

The Department of Economics and Management Economics and Management Majors

Albion's economics and management major empowers students with the critical skills needed for effective decision-making, policy analysis, and leading organizational change. Grounded in a strong foundation of economics and accounting, the program expands into dynamic elective areas including marketing, management, and finance. Students learn to think strategically, assess complex systems, and adapt to evolving business environments. The curriculum emphasizes both analytical rigor and real-world application, preparing graduates to solve today's challenges and lead tomorrow's innovations. Whether pursuing corporate leadership, public policy, or graduate study, Albion students graduate ready to make an impact.

ECONOMICS AND MANAGEMENT MAJOR 8 E&M classes plus 2 cognates

Required:

E&M 101 Principles of Microeconomics

E&M 102 Economy and Financial Markets

E&M 201 Intermediate Microeconomics OR

E&M 209 Intermediate Microeconomics with Calculus

E&M 202 Intermediate Macroeconomics

E&M 211 Financial Accounting

Plus: 3 other E&M classes (one must be at the 300 level)

Cognates:

MATH 120 College Algebra (or higher or demonstrated

proficiency)

E&M 200 Economic Statistics or

MATH 209 An Introduction to Statistics or

309 Mathematical Statistics

ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: HUMAN RESOURCES

10 E&M classes plus 2 cognates

Required:

E&M 101, 102, 201 (or 209), 202, and 211

Cognates:

MATH 120 College Algebra (or higher or demonstrated proficiency)

E&M 200 Economic Statistics or

MATH 209 An Introduction to Statistics or 309 Mathematical Statistics

Required:

E&M 259 Managing People and Organizations

E&M 355 Human Resource Management

E&M 374 Labor Economics

PSYC 101 Introduction to Psychology

Plus any 1:

E&M 351 Women in Business and Leadership

E&M 352 Negotiation and Dispute Resolution

E&M 353 Labor Law, Unions, and Management

PSYC 346 Industrial and Organizational Psychology

ALUMNI HIGHLIGHT



Andrew Renner '25 majored in economics and management and communications studies. He's currently working for Amazon as an area manager. He oversees nearly 150 employees with daily tasks and develops ideas to increase productivity and safety within the warehouse. He loves that he gets to work alongside a large group

of people and develop new ideas that help Amazon get packages delivered as quickly as possible.

"Albion is my second home. The number of clubs and organizations I joined, as well as the experiences I received, are next to none! There is no other school that is capable of providing as many experiences as I received."



Michele Gervais '20 was an economics and management major with a minor in computer science. She was a member of the Carl A. Gerstacker Institute for Business and Management and the Prentiss M. Brown Honors Program. She was also involved in InterVarsity, held a chair position in Delta Sigma Pi business

fraternity, and helped manage the women's basketball team. Michele completed an internship with Ally Financial.

Michele was recruited by PNC's development program and worked for three years with both underwriting and sales teams in Troy, Michigan. She is an associate relationship manager for a commercial team in Grand Rapids, Michigan, while working with a team to provide a wide range of financial services across west Michigan.

"I chose Albion because I knew I wanted to go into the business field and of all the schools I reviewed, Albion looked to have the program that was going to give me the best opportunity to be successful in my field. The professors have always been encouraging and work hard to help you reach your goals. I truly enjoyed my time at Albion and have gained so much from all my experiences."

e&m_handout_2025_dfinal.indd 1 9/26/25 7:21 AM



ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: INTERNATIONAL BUSINESS AND ECONOMICS

9 E&M classes plus 3 cognates

Required:

E&M 101, 102, 201 (or 209), 202, and 211

Cognates:

MATH 120 College Algebra (or higher or demonstrated proficiency)

E&M 200 Economic Statistics or

MATH 209 An Introduction to Statistics or

309 Mathematical Statistics

Required:

Off-campus study program or an internship in a foreign country

Plus any 2:

E&M 362 International Management

E&M 363 Chinese Economy

E&M 365 International Finance

E&M 366 International Trade

Plus any 1:

E&M 212 Managerial Accounting

E&M 220 Marketing Principles and Decision Making

E&M 259 Managing People and Organizations

E&M 345 Money and Banking

E&M 346 Financial Markets

E&M 348 Financial Management

E&M 352 Negotiation and Dispute Resolution

E&M 359 Management

Plus any 1:

German, French or Spanish at 201 level or higher;

A&S 238, 248, 375;

COMM 313;

HIST 103, 111, 142, 217, 218, 263, 264, 308, 309, 313,

382, 385, 390;

INTN 130, 264, 300;

MLAC 105;

PLSC 202, 305, 336, 338, 352;

RS 102, 104, 204, 211, 212

ECONOMICS MINOR

5 E&M classes

E&M 101 and one from E&M 201, 202, 209, plus three from: 102, 200, 201, 202, 209, 273, 300, 309, 344, 345, 346, 355, 363, 365, 366, 371, 372, 374, 375, and 389 (with E&M department chair's approval).

MANAGEMENT MINOR

5 E&M classes

E&M 101, 252, and 359, plus two from: 259, 289, 350, 351, 355, 356, 358, 362, 389, 392, and Psych 346 (E&M department chair's approval).



Kylie Klotz '24 majored in economics and management and minored in psychological sciences. She was a member of Omicron Delta Epsilon, an Economics Honors society. She works at Edward Jones as an oncall branch office administrator.

"As an on-call BOA, I make sure the front of the office runs smoothly, helping to handle clients and their information. This position has taught me a significant amount about the financial industry and the inner workings of a financial institution.

"Albion College has been both a resource and an opportunity to help me reach my full potential in my career."

STUDENT VENTURES

Omicron Delta Epsilon

This honorary organization recognizes scholastic attainment and outstanding achievements in economics.

FOR MORE INFORMATION

We welcome your questions about economics and management study at Albion College. For more information, contact:

Department of Economics and Management

517-629-0419

econ@albion.edu

albion.edu/econ

Carrie Adamczyk, Assistant Professor - Economics, Finance

cadamczyk@albion.edu

517-629-0425

Robinson 100

Vicki Baker, Professor and Department Chair - Management

vbaker@albion.edu

517-629-0238

Robinson 111

Zhen Li, Professor - Economics, International Business, Finance

zli@albion.edu

517-629-0490

Robinson 102

Azhar Udden - Visiting Assistant Professor - Economics

audden@albion.edu

517-629-0423

Robinson 116

Stephen Young, Assistant Professor - Management

spyoung@albion.edu

517-629-0484

Robinson 112

Albion College | 611 E. Porter St. | Albion, MI 49224 | 800/858-6770 | albion.edu

e&m_handout_2025_dfinal.indd 2 9/26/25 7:21 AM