Forvis Mazars, LLP 111 E. Wayne Street Suite 600 Fort Wayne, IN 46802

ALBION COLLEGE 611 EAST PORTER STREET ALBION, MI 49224

Enclosed are the original and client copies of the following return(s) for the year ended

Return of Organization Exempt from Income Tax (Form 990)

Enclosed is a copy of the Form 990 to be provided to those individuals requesting to review or obtain a copy of the tax return(s). The public disclosure and inspection requirements mandate that the annual information return(s) (Form 990) be available for inspection for three years after the later of the due date of the return(s) or the date the return(s) is filed. It is also required that the original Application for Exemption (Form 1023) and the IRS letter that grants the organization its exempt status be available for inspection. Copies of these documents are required to be provided to any individual upon written or in-person request without charge, other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with the public inspection requirements.

It is understood that you have provided us with the basic information required for preparation of the return(s). The tax laws provide that the obligation of a preparer is based only on information of which the preparer has knowledge. Accordingly, the completeness and accuracy of the information you provide us remain the responsibility of your management. You have final and full responsibility for the income tax return(s) and therefore should review them carefully before signing. You must retain the documentation that supports the filed return(s). We understand that your staff is responsible for all other tax return(s) not included here, such as payroll, property, and sales tax return(s).

Any tax advice expressed in this communication should not be construed as a formal tax opinion unless expressly stated. If you have any questions regarding the enclosed forms or the filing procedures, please reach out to your engagement team.

Sincerely,

Lauren Denton

Enclosures

TAX RETURN FILING INSTRUCTIONS

Amended Form 990

FOR THE YEAR ENDING

June 30, 2024

Prepared For:

ALBION COLLEGE

611 EAST PORTER STREET, ALBION, MI 49224

Prepared By:

Forvis Mazars, LLP

111 E. Wayne Street Suite 600

Fort Wayne, IN 46802

Amount Due or Refund:

Not applicable

Make Amount Due Using:

Not applicable

Tax Return Processed For:

Electronic filing

E-File Authorization Form Must Be Returned On or Before:

As soon as possible

Special Instructions:

This return has been prepared for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to

efileFortWayne@us.forvismazars.com

We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return the signed e-file authorization form to us as soon as possible.

Eorm 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning **07/01** , 2023, and ending **06/30** , 20 **24**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN Name of filer **ALBION COLLEGE** 38-1359081 Name and title of officer or person subject to tax W SCOTT ROBERTS Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. Form 990 check here **b Total revenue**. if any (Form 990, Part VIII, column (A), line 12) . . . 100,603,831 1b Form 990-EZ check here . . . **b Total revenue**, if any (Form 990-EZ, line 9) 2b **b Total tax** (Form 1120-POL, line 22) Form 1120-POL check here . . 3b 3a Form 990-PF check here . . . 4a **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4b **b Balance due** (Form 8868, line 3c) **Form 8868** check here 5a 5b Form 990-T check here . . . **b** Total tax (Form 990-T, Part III, line 4) Form 4720 check here **b Total tax** (Form 4720, Part III, line 1) 7a 7b Form 5227 check here **b FMV of assets at end of tax year** (Form 5227, Item D) 8b Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that 🗹 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ✓ I authorize FORVIS MAZARS, LLP to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Date Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 5 number (EFIN) followed by your five-digit self-selected PIN. 2 9 0 8 6 0 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns: Date 07/10/2025 ERO's signature

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the 2	2023 calend	lar year, or tax year beginning 07/01 , 2023, and ending	06/3	80	, 20 24			
В	Check if a	pplicable:	C Name of organization ALBION COLLEGE		D Emplo	yer identification number			
	Address c	hange	Doing business as			38-1359081			
	Name cha	ınge	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Teleph	none number			
	Initial retur	rn	611 EAST PORTER STREET		(517) 629-0289				
$\overline{\Box}$	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code						
~	Amended	return	ALBION, MI 49224		G Gross	receipts \$ 130,674,284			
$\overline{\Box}$	Application	n pendina	F Name and address of principal officer: WAYNE WEBSTER	H(a) Is this a gro	oup return fo	r subordinates? Yes Vo			
			611 EAST PORTER STREET, ALBION, MI 49224	1		es included? Yes No			
ī	Tax-exem	pt status:	▼ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	If "No," a	attach a lis	st. See instructions.			
J	Website:	WWW.AL	BION.EDU	H(c) Group e	xemption	number			
ĸ	Form of org	ganization:	Corporation Trust Association Other L Year of formati	ion: 1835	M State	of legal domicile: MI			
Р	art I	Summa	v						
	1 E		cribe the organization's mission or most significant activities: ALBION	COLLEGE IS	AN UND	ERGRADUATE,			
æ	1	-	RTS INSTITUTION COMMITTED TO ACADEMIC EXCELLENCE. WE ARE LE						
au			ED ON SCHEDULE 0)						
eru	2	Check this	box if the organization discontinued its operations or disposed of	more than 25	% of its	s net assets.			
Š			voting members of the governing body (Part VI, line 1a)		3	21			
∞	1		independent voting members of the governing body (Part VI, line 1b)		4	20			
ies			per of individuals employed in calendar year 2023 (Part V, line 2a)		5	1,289			
Activities & Governance			per of volunteers (estimate if necessary)		6	26			
Act			ated business revenue from Part VIII, column (C), line 12		7a	171,833			
			ed business taxable income from Form 990-T, Part I, line 11		7b	165,578			
			,, , , , , , , , , , , , , , , , , , , ,	Prior Yea		Current Year			
Revenue	8 (Contributio	6,2	21,497	6,963,620				
	1	Program se	973,079 88,377,039						
	1	-	ervice revenue (Part VIII, line 2g)		17,018	5,055,366			
æ			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		43,778	207,810			
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		55,372	100,603,831			
			similar amounts paid (Part IX, column (A), lines 1–3)		00,943	56,853,611			
			aid to or for members (Part IX, column (A), line 4)	,	· · ·				
s			her compensation, employee benefits (Part IX, column (A), lines 5–10)	34,1	55,755	33,500,811			
Se	1		al fundraising fees (Part IX, column (A), line 11e)	0	0				
Expenses	1		aising expenses (Part IX, column (D), line 25) 2,747,916						
Ж			nses (Part IX, column (A), lines 11a–11d, 11f–24e)	30,7	52,583	31,617,655			
	1		nses. Add lines 13-17 (must equal Part IX, column (A), line 25)		09,281	121,972,077			
	1	-	ss expenses. Subtract line 18 from line 12		53,909)	(21,368,246)			
o				Seginning of Curr		End of Year			
ets	20 T	Total asset	s (Part X, line 16)	273,2	11,461	261,871,104			
Ass	21 T		ties (Part X, line 26)	75,9	80,637	73,485,578			
Net Assets or Fund Balances	22 N	Net assets	or fund balances. Subtract line 21 from line 20	197,2	30,824	188,385,526			
	art II	Signatu	re Block						
Ur	der penalti	ies of perjury,	I declare that I have examined this return, including accompanying schedules and state	ments, and to the	e best of r	my knowledge and belief, it is			
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowled	lge.				
	1								
Si	gn	Signature	of officer	Dat	е				
He	ere	W SCOT	ROBERTS						
		Type or pr	int name and title						
D-		Print/Type	preparer's name Preparer's signature Da	te	Check] if PTIN			
Pa		LAUREN	DENTON	7/10/2025	self-emp				
	•	eparer Final Source FORVIS MAZARS LLB				44-0160260			
US	se Only	Firm's add		Firm's Phone		(260) 460-4000			
Ma	y the IRS		his return with the preparer shown above? See instructions			. V Yes No			
_	-			. 11282Y		Form 990 (2023)			

Form 990 (2023)

		. 490 —
Part		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	ALBION COLLEGE IS AN UNDERGRADUATE, LIBERAL ARTS INSTITUTION COMMITTED TO ACADEMIC EXCELLENCE.	
	WE ARE LEARNING-CENTERED AND RECOGNIZE THAT VALUABLE LEARNING TAKES PLACE IN AND OUTSIDE OF THE	
	CLASSROOM, ON AND OFF THE CAMPUS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	∕ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	∕ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu	red by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	thers,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 98,917,098 including grants of \$ 56,853,611) (Revenue \$ 72,651,313	
	INSTRUCTIONAL - ALBION COLLEGE IS A PRIVATE, SELECTIVE, COEDUCATIONAL, RESIDENTIAL INSTITUTION	
	OF HIGHER EDUCATION AFFILIATED WITH THE UNITED METHODIST CHURCH, BUT NON-SECTARIAN IN PRACTICE.	
	THE COLLEGE PRINCIPALLY OFFERS ACADEMIC COURSES AND PROGRAMS LEADING TO A BACHELORS DEGREE IN	
	LIBERAL ARTS. APPROXIMATELY 1,354 STUDENTS ARE ENROLLED IN THE COLLEGE.	
	EDET OF THE TOTAL TOTAL TOTAL CONTROLLED IN THE COLLEGE.	
4b	(Code:) (Expenses \$ 6,255,328 including grants of \$ 0) (Revenue \$ 6,718,566	
TU	AUXILIARY - DINING SERVICES - ALBION COLLEGE IS A RESIDENTIAL INSTITUTION AND THE PRIMARY	
	FUNCTION OF THE DINING AND HOSPITALITY SERVICES, MANAGED BY METZ MANAGEMENT COMPANY, IS TO	
	PROVIDE FOOD FOR OUR STUDENTS, FACULTY, STAFF, AND GUESTS. WE STRIVE TO PROVIDE A WIDE SELECTION	
	OF HIGH QUALITY PRODUCTS AND SERVICES THROUGH A VARIETY OF EXPERIENCES. THESE EXPERIENCES	
	REFLECT OUR COMMITMENT TO BEING RESPONSIVE TO THE CHANGING NEEDS AND DESIRES OF OUR DIVERSE	
	AUDIENCE. OPERATIONS INCLUDE AN ALL-YOU-CAN-EAT DINING HALL, QUICK-SERVE RESTAURANT, A COFFEE	
	SHOP, LODGING, CATERING SERVICES, FACULTY/STAFF LUNCH BUFFET AND CONFERENCE AND EVENT SERVICES.	
4c	(Code:) (Expenses \$ 1,258,287 including grants of \$ 0) (Revenue \$ 8,225,869	
	AUXILIARY - RESIDENCE HALLS - ALBION COLLEGE IS A COLLEGE COMMUNITY INSTITUTION THAT EMPHASIZES	
	COMMUNITY AND INCLUSION THROUGH EDUCATION IN AND OUT OF THE CLASSROOM. ALBION COLLEGE STRIVES TO	
	PROVIDE OUR STUDENTS WITH QUALITY HOUSING THAT ENHANCES A STUDENT'S LEARNING EXPERIENCE.	
	THE VIDE CONCORDENT OF THE PROPERTY OF THE PRO	
	Other program services (Describe on Schedule O.)	
4d	(Expenses \$ 2,044,074 including grants of \$ 0) (Revenue \$ 781,287)	
4e	Total program service expenses 108,474,787	
	100, T 7, 101	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8	~	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	~	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	/	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	\ \	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\ \	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	040	\ \	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		~
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?	24c		\ \ \
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		\ \ \
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	>	
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	_	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	>	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1,875			.,,,
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,289			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	ЭD		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		/
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 21 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 20 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 1 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 1 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. W. SCOTT ROBERTS, 611 EAST PORTER STREET, ALBION, MI 49224, (517) 629-0289

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	Pos neck ss pe	rson	e than one an is both an tor/trustee) Former Highest compensated		(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	Í		ee			sated				
(1) DR. MATHEW JOHNSON (LEFT 09/23)	0.0									
PRIOR PRESIDENT (SEVERANCE PAY)	0.0			~				344,615	0	6,783
(2) LEROY WRIGHT	40.0									
VP OF STUDENT DEVELOPMENT	0.0]		~				279,972	0	31,478
(3) MARC NEWMAN	40.0									
VP OF INSTITUTIONAL ADVANCEMENT	0.0]		~				265,159	0	44,515
(4) GARY BLACK	40.0									
CHIEF FINANCIAL OFFICER	0.0						~	245,474	0	3,769
(5) JOSEPH CALVARUSO (LEFT 10/31)	40.0									
INTERIM PRESIDENT	0.0			~				206,493	0	31,671
(6) DR. WAYNE WEBSTER	40.0									
PRESIDENT	0.0	~		~				187,836	0	32,660
(7) AMANDA DUBIEL	40.0									
VP OF ENROLLMENT	0.0			~				168,706	0	28,300
(8) LISA LEWIS	40.0									
INTERIM PROVOST	0.0					~		162,397	0	27,313
(9) TARAN MCZEE	40.0									
VP OF BELONGING & CULTURE	0.0			~				141,230	0	36,606
(10) VICKI BAKER	40.0									
PROFESSOR, ECON & MANAGEMENT	0.0					~		152,602	0	21,060
(11) AMY ROUTHIER	40.0									
ASSISTANT VP OF ADVANCEMENT	0.0					~		123,718	0	40,764
(12) CONNIE O'BRIEN	40.0									
ASST. PROFESSOR, ECON & MANAGEMENT	0.0					~		119,886	0	22,550
(13) NICOLLE ZELLNER	40.0									
	1	1	1	1	1	1 .	1	1	I _	l

0.0

3.9

Form **990** (2023)

9.045

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CHAIR

PROFESSOR, PHYSICS

JOANNE E. EDWARDS MILLER

131,635

0

Part VII Section A. Officers, Directors,	Trustees	Kev I	Em	olo	vee	s. an	d F	lighest Compe	ensated Emplo	vees (age o nued)
Goddina Gillors, Directors,			1		у СС С)	o, an	<u> </u>	nghoot Compe	nouted Emplo	, 000 (5011111	iacu _j
(A)	(B)	Position (do not check more than						(D)	(E)		(F)	
Name and title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Reportable compensation		ted am	ount
	hours per week		_	_	_	tor/trus	Γ_	compensation from the	from related	com	f other pensation	on
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	lighe	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/		om the ization a	and
	related organizations	dual	tion	~	mplc	st co	94	1099-NEC)	1099-NEC)	related	organiza	ations
	below	trust	al tru		уее	mpe						
	dotted line)	le e	stee			Highest compensated employee						
(15) ALLICONIM MAKI	3.1					<u>8</u>						
(15) ALLISON M. MAKI BOARD OF TRUSTEES MEMBER	0.0	-						0	0			0
(16) ARTHUR FREMONT GRAY	3.1							0	0			0
BOARD OF TRUSTEES MEMBER	0.0	·						0	0			0
(17) AUSTIN G. BAIDAS	3.1	 							0			
BOARD OF TRUSTEES MEMBER	0.0	·						0	0			0
(18) BRIAN G. MCPHEELY	3.9	+										
CHAIR OF STUDENT DEVELOPMENT	0.0	1						0	0			0
(19) DAVID A. BARD	3.1											
BOARD OF TRUSTEES MEMBER	0.0	1						0	0			0
(20) ELEANOR DEBO	3.1											
BOARD OF TRUSTEES MEMBER	0.0	1						0	0			0
(21) JEFFREY ALAN OTT	3.9											
EXECUTIVE COMMITTEE	0.0	1						0	0			0
(22) JEFFREY J. YOULE	3.1											
BOARD OF TRUSTEES MEMBER	0.0	~						0	0			0
(23) JESSICA MARIE THOMAS	3.1											
BOARD OF TRUSTEES MEMBER	0.0	'						0	0			0
(24) JOSEPH S. GREEN	3.1											
BOARD OF TRUSTEES MEMBER	0.0	~						0	0			0
(25) (SEE STATEMENT)												
1b Subtotal								2,529,723	0		336	6,514
c Total from continuation sheets to Part	VII. Section	n A	•	•				0	0			0
. =			Ċ					2,529,723	0		336	6,514
2 Total number of individuals (including bu									e than \$100,000	of		-,-
reportable compensation from the organ	ization							28				
											Yes	No
3 Did the organization list any former	officer, dire	ector,	tru	ste	e, ł	кеу е	mpl	loyee, or highes	st compensated			
employee on line 1a? If "Yes," complete	Schedule J	for su	uch	ind	ivid	ual				3	~	
4 For any individual listed on line 1a, is the												
organization and related organizations	greater th	an \$1	150,	,000)? /	f "Ye	s, "	complete Sche	dule J for such			
individual										4	~	
5 Did any person listed on line 1a receive of												
for services rendered to the organization	? If "Yes," o	compl	ete	Sch	hedi	ule J 1	for s	such person .		5		~
Section B. Independent Contractors			اد	:		ا ام م		minatan- H1		blace A	100.00	10 -
1 Complete this table for your five high compensation from the organization. Rep												
Compensation from the organization. Rep	or comper	isaliUl	1 101	1116	J Ud	ueilua	ıye T	ar ending with or	within the organ	ıızati0[]	S IdX	y c ai.

(A) Name and business address	(B) Description of services	(C) Compensation
HES INTERMEDIATE HOLDINGS, 9232 S. NORTHSHORE DR, STE 202, KNOXVILLE, TN 37922	CUSTODIAL SERVICES	1,277,361
WG CONSTRUCTION SERVICES,, 101 S MONRE STREET, ALBION, MI 49224	CONSTRUCTION SERVICES	601,344
WARNER NORCROSS & JUDD LLP, 111 LYON STREET NW, GRAND RAPIDS, MI 49503	LEGAL SERVICES	416,281
BARBOUR HEATING AND AIR LLC, 118 E ASH STREET, ALBION, MI 49224	HVAC SERVICES	254,310
SHEPARDS CARE SERVICES LLC, 310 AUSTIN AVENUE, ALBION, MI 49224	ASSISTED LIVING SERVICES	230,556
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	10	

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Part VIII Statement of Revenue Check if Schedule O contain

		Check if Schedule	O co	ntains a re	spon	se or note to an	y line in this Pa	irt VIII		📙
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ς, α	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
g o	C	Fundraising events			1c					
S, An	d	Related organization			1d					
를 눌		Government grants			1e	837,763				
s, (e f	All other contribution			16	037,703				
e is	'	and similar amounts no				0.405.057				
토					1f	6,125,857				
흔	g	Noncash contribution								
nd p		lines 1a–1f				\$ 418,649				
Q g	h	Total. Add lines 1a-	-1f .				6,963,620			
						Business Code				
ဗ	2a	TUITION AND FEES				611600	72,651,313	72,651,313		
Program Service Revenue	b	RESIDENCE HALLS				611600	8,225,869	8,225,869		
gram Ser Revenue	С	DINING SERVICES				611600	6,718,566	6,718,566		
E §	d	AUXILIARY REVENU	 IF			900099	781,287	781,287		
Re		7.OXIENTET REVERO				300033	701,207	701,207		
Š	e	All athor program of					0	0	0	0
Ф.	f	All other program se						U	U	0
	<u>g</u> _	Total. Add lines 2a-					88,377,035			
	3	Investment income								
	other similar amounts)				F	3,647,414		171,833	3,475,581	
	4	Income from investr	nent o	of tax-exem	pt bo	nd proceeds				
	5	Royalties								
				(i) Real		(ii) Personal				
	6a	Gross rents	6a	1	5,635					
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c	1:	5,635	0				
	d	Net rental income o					15,635			15,635
	7a	Gross amount from	(.55	(i) Securit		(ii) Other	,			10,000
	<i>i</i> u	sales of assets		()		()				
		other than inventory	7a	31,39	0,638	87,767				
-	b	Less: cost or other basis	1 a							
Revenue	D	and sales expenses .		00.00	0.070	4 070 700				
Je		·	7b	28,99		1,073,780				
ě	С	Gain or (loss)	7c	2,39	3,965	(986,013)				
	d	Net gain or (loss)					1,407,952			1,407,952
Other	8a	Gross income from	m fu	ındraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts				
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)								
	10a	Gross sales of in			LIVILIC					
	iva	returns and allowan			40-					
					10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) trom	n sales of in	vento					
2						Business Code				
e0	11a	OTHER				900099	137,275			137,275
an Ju	b	EADMINIOOME				900099	54,900			54,900
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Σ	e	Total. Add lines 11a	a–11c	j			192,175			
	12	Total revenue. See			-		100,603,831	88,377,035	171,833	5,091,343

9

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
Do no	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		51 p 511 55	general expenses	
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	56,853,611	56,853,611		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	30,000,011	00,000,011		
4 5	Benefits paid to or for members	1,357,901	905,267	452,634	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	24,056,458	20,453,292	2,153,367	1,449,799
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,451,280	1,219,675	148,815	82,790
9	Other employee benefits	4,880,496	4,101,633	500,448	278,415
10	Payroll taxes	1,754,676	1,474,653	179,925	100,098
11	Fees for services (nonemployees):				
a	Management				
b	Legal	1,021,806		1,021,806	
C	Accounting	255,939		255,939	
d	Lobbying				
e f	Investment management fees	132,028		132,028	
g	Other. (If line 11g amount exceeds 10% of line 25, column	132,020		132,020	
J	(A), amount, list line 11g expenses on Schedule O.) .	4,155,271	2,974,441	963,584	217,246
12	Advertising and promotion	73,888	9,291	63,345	1,252
13	Office expenses	2,784,590	2,568,841	171,427	44,322
14	Information technology	997,185	686,027	187,907	123,251
15	Royalties				
16	Occupancy	3,684,755	3,399,261	226,844	58,650
17	Travel	1,926,546	1,792,533	86,865	47,148
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	616,127	568,390	37,930	9,807
20	Interest	2,862,396	359,916	2,453,974	48,506
21	Payments to affiliates	,,	223,210	, 22,211	,
22	Depreciation, depletion, and amortization .	4,874,939	4,284,089	590,850	
23	Insurance	1,074,648	16,752	1,057,246	650
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_	FOOD	5,370,253	5,107,334	48,349	214,570
a b	MISCELLANEOUS	1,787,284	1,699,781	16,091	71,412
C		1,707,204	1,000,701	10,001	11,712
d					
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	121,972,077	108,474,787	10,749,374	2,747,916
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				
		1	'	<u>'</u>	Form 990 (2023)

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Part X Balance Sheet

Form 990 (2023)

(A) Beginning of ye	ar	(B)
	ui	End of year
	1	
2 Savings and temporary cash investments	,665 2	5,934,577
3 Pledges and grants receivable, net	,146 3	982,006
4 Accounts receivable, net	,193 4	5,082,116
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		
6 Loans and other receivables from other disqualified persons (as defined	0 5	0
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		
	0 6	0
7 Notes and loans receivable, net		1,273,010
8 Inventories for sale or use	,250 8	1,250
Tropald experiese and deferred charges	,760 9	1,410,160
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 227,289,389		
b Less: accumulated depreciation 10b 134,375,072 95,460	-	
11 Investments—publicly traded securities		65,918,548
12 Investments—other securities. See Part IV, line 11		86,080,500
13 Investments—program-related. See Part IV, line 11	0 13	0
14 Intangible assets	14	
15 Other assets. See Part IV, line 11		2,274,620
16 Total assets. Add lines 1 through 15 (must equal line 33)		261,871,104
17 Accounts payable and accrued expenses	,526 17	4,558,012
18 Grants payable	18	
	,784 19	312,775
20 Tax-exempt bond liabilities	,396 20	58,029,313
21 Escrow or custodial account liability. Complete Part IV of Schedule D .	21	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		
controlled entity or family member of any of these persons	0 22	0
20 Occured mortgages and notes payable to unrelated time parties	23	
24 Unsecured notes and loans payable to unrelated third parties 9,000 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	,	9,000,000
of Schedule D		1,585,478
26 Total liabilities. Add lines 17 through 25	,637 26	73,485,578
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		
To let assets without donor restrictions	,252 27	17,737,300
28 Net assets with donor restrictions	,572 28	170,648,226
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		
29 Capital stock or trust principal, or current funds	29	
30 Paid-in or capital surplus, or land, building, or equipment fund	30	
31 Retained earnings, endowment, accumulated income, or other funds	31	
32 Total net assets or fund balances	,824 32	188,385,526
33 Total liabilities and net assets/fund balances	,461 33	261,871,104

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Part						
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			00,60	
2	Total expenses (must equal Part IX, column (A), line 25)	2			21,97	
3	Revenue less expenses. Subtract line 2 from line 1	3		<u> </u>	21,368	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1	97,23	0,824
5	Net unrealized gains (losses) on investments	5			7,84	4,130
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			2,32	2,353
9	Other changes in net assets or fund balances (explain on Schedule O)	9			2,35	6,465
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		1	88,38	5,526
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🗸
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expenses the control of th	plain	on			
	Schedule O.		J			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	d or			
	reviewed on a separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. [2b	'	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted c	n a			
	separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	'	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplair	ı on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for		the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		.	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	<i>.</i>	3b	~	

Form **990** (2023)

(A) Name and Title	(B) Average hours per week				ositior that ap	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) JUSTIN W. HUTTENLOCHER	3.1	/						0	0	0
BOARD OF TRUSTEES MEMBER	0.0	•						· ·	0	Ů
(26) KAREN R PIFER	3.1	/						0	0	0
BOARD OF TRUSTEES MEMBER	0.0	•						· ·	0	Ü
(27) KEITH JAMES	3.1	./						0	0	
BOARD OF TRUSTEES MEMBER	0.0	•						U	0	0
(28) LAWRENCE SCHOOK	3.9	/						0	0	0
CHAIR OF ACADEMIC AFFAIRS	0.0	•						· ·	0	Ů
(29) MAE OLA DUNKLIN	3.9	/						0	0	0
CHAIR OF INFRASTRUCTURE	0.0	•						Ŭ		Ü
(30) MICHAEL E. WILLIAMS	3.1	/						0	0	
BOARD OF TRUSTEES MEMBER	0.0	•						O	0	U
(31) PAUL H. HUTH	3.1	/						0	0	0
BOARD OF TRUSTEES MEMBER	0.0	•						Ů	0	Ů
(32) STEVEN F. SHECKELL	3.1	/						0	0	0
BOARD OF TRUSTEES MEMBER	0.0									Ů
(33) TIMOTHY W. WYMAN	3.1	1						0	0	
BOARD OF TRUSTEES MEMBER	0.0	•							U	

SCHEDULE A (Form 990)

Department of the Treasury

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number **ALBION COLLEGE** 38-1359081 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₈% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C)

0

(D)

(E) **Total** Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 0 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 **Total.** Add lines 1 through 3 0 4 0 O 0 0 0 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 **Public support.** Subtract line 5 from line 4 0 Section B. Total Support (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 Calendar year (or fiscal year beginning in) (f) Total 7 0 0 0 0 Amounts from line 4 0 0 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 0.00 % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
04	line 6.)						0
	on B. Total Support	() 0040	(1.) 0000	() 0004	(I) 0000	() 0000	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	U	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business	•		•			
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	0
14	First 5 years. If the Form 990 is for the	organization's	first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor	t Percentage	•				
15	Public support percentage for 2023 (line 8					15	0.00 %
16	Public support percentage from 2022 Sch					16	0.00 %
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (-		17	0.00 %
18	Investment income percentage from 2022					18	0.00 %
19a	331/3% support tests—2023. If the organ						
_	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_		· ·	-		_
20	Private foundation. If the organization di	d not check a b	oox on line 14,	, 19a, or 19b, c	heck this box	and see instrud	ctions .

Schedule A (Form 990) 2023 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secti	on A. All Supporting Organizations		V	NI-
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Page 5 Schedule A (Form 990) 2023

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (Activities Test. Answer lines 2a and 2b below.		struct	ions).
2			Yes	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023 Page **6**

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	jan	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ons A through E.
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:		integrated Type III support	ing organization

Schedule A (Form 990) 2023

(see instructions).

Schedule A (Form 990) 2023 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 0.00 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 0 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. 0 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

2023

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

ALBION COLLEGE 38-1359081 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2023)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.	
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	KATHERINE Y. LOOK 4 GREENWOOD COVE DR APT E TIBURON, CA 94920	\$ 144,969	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	JOYCE G. FERGUSON 12271 SE BIRKDALE RUN TEQUESTA, FL 33469	\$ 110,100	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ROBERT A. ARMITAGE 320 SEAVIEW CT MARCO ISLAND, FL 34145	\$101,382_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	DEBORAH A. ARMITAGE 320 SEAVIEW CT APT 1811	\$101,382	Person Payroll Noncash
	MARCO ISLAND, FL 34145		(Complete Part II for noncash contributions.)
(a) No.	MARCO ISLAND, FL 34145 (b) Name, address, and ZIP + 4	(c) Total contributions	
	(b)		noncash contributions.) (d)
No.	(b) Name, address, and ZIP + 4 ROBERT C. PERKINS 8350 COMMONWEALTH DR APT 205	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization

ALBION COLLEGE

38-1359081

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.

Parti	Contributors (see instructions). Ose duplicate co	ppico or r art i il additional opaco io	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_13	RHODA R. PERKINS		Person 🗸
	8350 COMMONWEALTH DR APT 205	\$ 100,000	Payroll
	EDEN PRAIRIE, MN 55344		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	ESTATE OF BARBARA STOWELL		Person
	611 EAST PORTER STREET	\$ 94,497	Payroll ☐ Noncash ☑
	ALBION, MI 49224		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	ROBERT H. BARTLETT		Person 🗹
	1025 FOREST RD	\$60,000	Payroll
	ANN ARBOR, MI 48105		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	BETSY S. SHANNON		Person 🗸
	11 BUTLER LN	\$ 60,000	Payroll
	NEW CANAAN, CT 06840		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	CHERYL L. WEEDMAN		Person
	1355 NOBLE HERON WAY	\$ 56,000	Payroll ☐ Noncash ☑
	NAPLES, FL 34105		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	SARA A. MAXFIELD		Person 🔽
			Payroll
	888 TARTAN TRL	\$ 55,400	Noncash
	888 TARTAN TRL BLOOMFLD HLS, MI 48304	\$ 55,400	

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	C. ROBERT MAXFIELD, JR. 888 TARTAN TRL	\$55,400_	Person Payroll Noncash (Complete Part II for
	BLOOMFLD HLS, MI 48304		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	AUSTIN G. BAIDAS		Person
	800 W CORNELIA AVE APT 400	\$50,310	Payroll ☐ Noncash ☑
	CHICAGO, IL 60657		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	THE TOM BROWN II AND PATRICIA S BROWN LIVING TRUST		Person 🔽
	801 W MIDDLE ST APT 177	\$50,000	Payroll
	ALBION, MI 49224		(Complete Part II for noncash contributions.)
	(6)	()	. n
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4		Type of contribution
No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL	Total contributions	Type of contribution Person Payroll
No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD	Total contributions	Person Payroll Noncash (Complete Part II for
22 (a)	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b)	\$ 50,000	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
22 (a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4	\$ 50,000	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
22 (a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4 MARGARET M. SINDT	\$ 50,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll
22 (a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4 MARGARET M. SINDT 7100 CONDIT RD	\$ 50,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
(a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4 MARGARET M. SINDT 7100 CONDIT RD HOMER, MI 49245 (b)	\$ 50,000 (c) Total contributions \$ 50,000	Person Payroll On Complete Part II for noncash contribution Person Payroll On Type of contribution Person Payroll On Noncash Payroll On Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll On Payr
(a) No. 22 (a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4 MARGARET M. SINDT 7100 CONDIT RD HOMER, MI 49245 (b) Name, address, and ZIP + 4	\$ 50,000 (c) Total contributions \$ 50,000	Person Payroll Complete Part II for noncash contribution Person Payroll Type of contribution Person Payroll Noncash Complete Part II for noncash contribution Person Complete Part II for noncash contributions.)
(a) No. 22 (a) No.	Name, address, and ZIP + 4 STEVEN F. SHECKELL 939 YARMOUTH RD BLOOMFLD HLS, MI 48301 (b) Name, address, and ZIP + 4 MARGARET M. SINDT 7100 CONDIT RD HOMER, MI 49245 (b) Name, address, and ZIP + 4 LAWRENCE D. TAYLOR	\$ 50,000 (c) Total contributions \$ 50,000 (c) Total contributions	Person Payroll Complete Part II for noncash contribution Person Payroll IType of contribution Person Payroll IType Of Contribution (Complete Part II for noncash contributions.) (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and zir + 4	Total Contributions	
25	KELLY M. SHECKELL		Person ✓ Payroll ☐
	939 YARMOUTH RD	\$ 50,000	Noncash
	BLOOMFLD HLS, MI 48301		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	JEAN R. TAYLOR		Person 🗸
	611 EAST PORTER STREET	\$ 50,000	Payroll ☐ Noncash ☐
		Ψ	(Complete Part II for
	ALBION, MI 49224		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	ANONYMOUS ANONYMOUS		Person
	611 EAST PORTER STREET	\$ 49,906	Payroll ☐ Noncash ☑
	ALBION, MI 49224		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Type of contribution Person
No.	Name, address, and ZIP + 4		Type of contribution
No.	Name, address, and ZIP + 4 JANET R. MCPHEELY	Total contributions	Type of contribution Person Payroll
No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL	Total contributions	Person Payroll Noncash (Complete Part II for
28 	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b)	\$ 45,000 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
28 (a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4	\$ 45,000 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
28 (a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4 ROBERT B. HETLER	\$ 45,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll
28 (a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4 ROBERT B. HETLER PO BOX 99	\$ 45,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
(a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4 ROBERT B. HETLER PO BOX 99 SUTTONS BAY, MI 49682 (b)	\$ 45,000 (c) Total contributions \$ 40,000	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4 ROBERT B. HETLER PO BOX 99 SUTTONS BAY, MI 49682 (b) Name, address, and ZIP + 4 GAIL S. HETLER	\$ 45,000 (c) Total contributions \$ 40,000 (c) Total contributions	Person Payroll Order Person Payroll Order Noncash Order (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Order Noncash Order (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Order Person Payroll Order Payroll Order
(a) No.	Name, address, and ZIP + 4 JANET R. MCPHEELY 2847 MAJOR RIDGE TRL DULUTH, GA 30097 (b) Name, address, and ZIP + 4 ROBERT B. HETLER PO BOX 99 SUTTONS BAY, MI 49682 (b) Name, address, and ZIP + 4	\$ 45,000 (c) Total contributions \$ 40,000	Person Payroll On Complete Part II for noncash Contribution Person Payroll On Type of contribution Person Payroll On Complete Part II for noncash Contribution (Complete Part II for noncash Contributions.) (d) Type of contributions.)

rt I	Contributors	(see instructions)	. Use duplicate co	ppies of Part I if	additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	DAVID B. JONES FOUNDATION 6305 S CALLINGTON CIR	\$ 37,334	Person Payroll Noncash
	SIOUX FALLS, SD 57108		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	VIRGINIA A. HIXSON		Person 🗹 Payroll 🗌
	224 E SAINT JOSEPH ST RAPID CITY, SD 57701	\$ 33,000	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	DONALD R. HIXSON 224 E SAINT JOSEPH ST	\$ 33,000	Person Payroll Noncash
	RAPID CITY, SD 57701		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	PRENTISS M. BROWN, JR. 52 PROSPECT ST SAINT IGNACE, MI 49781	\$ 32,770	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	MASS. MUTUAL LIFE INSURANCE CO.		Person 🗹 Payroll 🗌
	SPRINGFIELD, MA 01111	\$32,770	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	SHARON S. MARHEWKA		Person 🔽 Payroll 🗌
	73 MOHAWK DR WEST HARTFORD, CT 06117	\$32,220	Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions)). Use duplicate	e copies of Part I	if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	GUY MARHEWKA		Person Payroll
	73 MOHAWK DR WEST HARTFORD, CT 06117	\$ 32,220	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	ESTATE OF E. P. BRADSTRUM		Person 🗸 Payroll 🗌
	111 LYON ST NW	\$ 32,000	Noncash
	GRAND RAPIDS, MI 49503		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	SAMUEL J. SHAHEEN		Person 🗸
	1100 S WASHINGTON AVE STE 3	\$\$	Payroll
	SAGINAW, MI 48601		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	HOLLY M. SHAHEEN		Person 🗸
	1100 S WASHINGTON AVE STE 3	\$\$1,487	Payroll ☐ Noncash ☐
	SAGINAW, MI 48601		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	ROLLIN M. GERSTACKER FOUNDATION		Person 🗸
	PO BOX 1945	\$\$	Payroll
	MIDLAND, MI 48641		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	I and the second		
42	MARY ANN SABO		Person 🗸
42	MARY ANN SABO 7041 RIVERWOOD LN SE	\$ 30,000	Person Payroll Noncash

Name of organization

ALBION COLLEGE

38-1359081

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 43 JEFFREY A. OTT Person ~ **Payroll** 7041 RIVERWOOD LN SE 30,000 Noncash (Complete Part II for noncash contributions.) GRAND RAPIDS, MI 49546 (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 44 **ERNST & YOUNG FOUNDATION** Person ~ **Payroll** Noncash 200 PLAZA DR STE 2222 30,000 (Complete Part II for SECAUCUS, NJ 07094 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 45 ESTATE OF JAMES H. DAVIS Person ~ **Payroll 611 EAST PORTER STREET** 28,993 Noncash (Complete Part II for noncash contributions.) **ALBION, MI 49224** (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution SHELDON E. AND JEAN B. LAUGHLIN FOUNDATION 46 Person ~ **Payroll** 1969 W STADIUM BLVD, STE 200 28,279 Noncash (Complete Part II for ANN ARBOR, MI 48103 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 47 JEAN L. LAUGHLIN Person ~ **Payroll 611 EAST PORTER STREET** 28,279 Noncash (Complete Part II for noncash contributions.) **ALBION, MI 49224** (d) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 48 SOON-YOUNG YOON Person ~ **Payroll** 28,000 Noncash 915 CASTLE POINT TER (Complete Part II for

noncash contributions.)

HOBOKEN, NJ 07030

Name of organization

ALBION COLLEGE

Semployer identification number

38-1359081

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 49 RICHARD M. SMITH Person ~ **Payroll** 915 CASTLE POINT TER 28,000 Noncash (Complete Part II for noncash contributions.) HOBOKEN, NJ 07030 (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 50 SUZANNE S. PENZOTTI Person ~ **Payroll** Noncash 18 CAMIELLE CT 25,000 (Complete Part II for SEDONA, AZ 86336 noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 51 STANLEY C. PENZOTTI, JR. Person ~ **Payroll** 25,000 Noncash 18 CAMIELLE CT (Complete Part II for noncash contributions.) SEDONA, AZ 86336 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 52 ROBERT B. HARPER Person ~ **Payroll** 465 W 23RD ST APT 17D 25,000 Noncash (Complete Part II for NEW YORK, NY 10011 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 53 MARK E. NEWELL Person ~ **Payroll** 25,000 6529 GILLIAMS RD Noncash (Complete Part II for noncash contributions.) MCLEAN, VA 22101 (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 54 JO ANN L. NEWELL Person ~

Schedule B (Form 990) (2023)

Payroll

Noncash

(Complete Part II for

noncash contributions.)

6529 GILLIAMS RD

MCLEAN, VA 22101

25,000

Name of organization

ALBION COLLEGE

Semployer identification number

38-1359081

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 55 JANE HARPER Person ~ **Payroll** 465 W 23RD ST APT 17D 25,000 Noncash (Complete Part II for noncash contributions.) NEW YORK, NY 10011 (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 56 DR. SAMUEL SHAHEEN FAMILY FOUNDATION Person ~ **Payroll** Noncash 1100 S WASHINGTON AVE STE 3 25,000 (Complete Part II for SAGINAW, MI 48601 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. **BARNES & NOBLE COLLEGE** 57 Person ~ **Payroll** 21009 W 10 MILE RD 25,000 Noncash (Complete Part II for SOUTHFIELD, MI 48075 noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 58 WLSR FOUNDATION Person **Payroll** 9100 INDIAN RIDGE LN 23,000 Noncash ~ (Complete Part II for CINCINNATI, OH 45243 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 59 FAZLI M. DATOO Person ~ **Payroll 12028 ULETA LN** 22,239 Noncash (Complete Part II for noncash contributions.) ORLANDO, FL 32827 (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 60 THE SEATTLE FOUNDATION Person ~ **Payroll**

Noncash

(Complete Part II for

noncash contributions.)

1200 5TH AVE STE 1300

SEATTLE, WA 98101

20,000

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	THE AMERICAN ENDOWMENT FOUNDATION 5700 DARROW RD STE 118	\$\$	Person Payroll Noncash
	HUDSON, OH 44236		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62	STACI ROSNER 4544 BARCLAY FAIR WAY	\$ 20,000	Person Payroll Noncash
	LAKE WORTH, FL 33449	\$	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63	NANCY F. SMITH 900 UNIVERSITY ST SEATTLE, WA 98101	\$ 20,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	MARY K. PATMOS 5340 S MILLER PL CHANDLER, AZ 85249	\$ 20,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	4.		
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 LAWRENCE SCHOOK 632 W WRIGHTWOOD AVE SIDE 1E	Total contributions	Person Payroll Noncash (Complete Part II for
65 (a)	Name, address, and ZIP + 4 LAWRENCE SCHOOK 632 W WRIGHTWOOD AVE SIDE 1E CHICAGO, IL 60614 (b)	\$ 20,000 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 67 H. W. SMITH Person ~ **Payroll** 900 UNIVERSITY ST APT 170 20,000 Noncash (Complete Part II for noncash contributions.) SEATTLE, WA 98101 (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 68 FRANCES A. SCHOOK Person ~ **Payroll** 632 W WRIGHTWOOD AVE SIDE 1E Noncash 20,000 (Complete Part II for noncash contributions.) CHICAGO, IL 60614 (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 69 **EMORY J. PATMOS** Person ~ **Payroll** 20,000 Noncash 5340 S MILLER PL (Complete Part II for noncash contributions.) CHANDLER, AZ 85249 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 70 DIANE S. CARR Person ~ **Payroll** 1270 OSPREY CT 20,000 Noncash (Complete Part II for MARCO ISLAND, FL 34145 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 **CORRINE ENGLISH** Person 71 **Payroll** 22185 FEATHERSTONE RD 20,000 ~ Noncash (Complete Part II for STURGIS, MI 49091 noncash contributions.) (d) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 72 MICHELE FABI Person **Payroll** 19,933 Noncash ~ 8357 GLENWYND DR (Complete Part II for KALAMAZOO, MI 49009 noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	ALAIN Y. FABI 8357 GLENWYND DR KALAMAZOO, MI 49009	\$ 19,933	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	RICHARD R. SWAIN 5433 REDBERRY CT INDIANAPOLIS, IN 46254	\$ 17,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75	JENNE A. SWAIN 5433 REDBERRY CT INDIANAPOLIS, IN 46254	\$ 17,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.76	DAF GIVING 360 211 MAIN ST SAN FRANCISCO, CA 94105	\$ 17,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	ALLISON K. SHORT FOUNDATION PO BOX 2248 BAY CITY, MI 48707	\$ 16,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)			
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

rt I	Contributors	(see instructions)	. Use duplicate co	pies of Part I if	additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u></u>	PRICEWATERHOUSECOOPERS FOUNDATION PO BOX 669072	\$ 15,000	Person Payroll Noncash
	DALLAS, TX 75266		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80	NANCY SUNDBERG 200 FISHER RD	\$ 15,000	Person Payroll Noncash
	PITTSFORD, NY 14534		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	MICHAEL W. SUNDBERG 200 FISHER RD PITTSFORD, NY 14534	\$ 15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	MARTIN SHANNON 11 BUTLER LN	\$ 15,000	Person Payroll Noncash
	NEW CANAAN, CT 06840		(Complete Part II for noncash contributions.)
(a) No.	NEW CANAAN, CT 06840 (b) Name, address, and ZIP + 4	(c) Total contributions	
	(b)		noncash contributions.) (d)
No.	(b) Name, address, and ZIP + 4 ANN R. FERRELL 7900 ARLINGTON CIR UNIT 111	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for
83 (a)	(b) Name, address, and ZIP + 4 ANN R. FERRELL 7900 ARLINGTON CIR UNIT 111 NAPLES, FL 34113 (b)	\$ 15,000 (c)	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors	(see instructions)	Llse dunlicate	copies of Part I i	f additional snac	habaan si ar
ar u i	Continuutors	(See mstructions)	. Use duplicate	copies of Fart 11	i additional spat	se is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	ESTATE OF DEAN G. DILLERY 611 EAST PORTER STREET ALBION, MI 49224	\$ 13,952	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	ELISABETH R. FRENCH 3600 FULTON ST E APT D115 GRAND RAPIDS, MI 49546	\$ 13,300 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87	SUSAN MARCH 820 E PLAINFIELD CT ZEELAND, MI 49464	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	NORRIS E. MARCH, III		Person Payroll
	820 E PLAINFIELD CT ZEELAND, MI 49464	\$ 12,754	Noncash (Complete Part II for noncash contributions.)
(a) No.		\$ 12,754 (c) Total contributions	Noncash (Complete Part II for
	ZEELAND, MI 49464 (b)	(c) Total contributions	Noncash (Complete Part II for noncash contributions.)
No.	(b) Name, address, and ZIP + 4 TIMOTHY G. PRISTER 8520 PAVIA WAY	(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91	THE LUDINGTON FAMILY FOUNDATION 299 W BARDEN RD SANFORD, MI 48657	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	SUSAN B. RITTER 241 E FRONT ST PERRYSBURG, OH 43551	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93	STONISCH FOUNDATION 20040 MACK AVE GROSSE PT WDS , MI 48236	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	SARAH H. DORAN 46 FOX RUN NEW PROVIDNCE, NJ 07974	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
94 (a) No.	46 FOX RUN	\$ 10,000 (c) Total contributions	Person Payroll Noncash (Complete Part II for
(a)	46 FOX RUN NEW PROVIDNCE, NJ 07974 (b)	(c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	46 FOX RUN NEW PROVIDNCE, NJ 07974 (b) Name, address, and ZIP + 4 RICHARD W. RITTER, JR. 241 E FRONT ST	(c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	NAN D. CORLISS 10300 MORRIS RD BLOOMINGTON, MN 55437	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	MARY S. STONISCH 20040 MACK AVE GROSSE PT WDS , MI 48236	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99	LINDA BAIRD 346 S DROVERS LN PALATINE, IL 60067	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person 🗸
100	90 RESERVOIR RD LOS GATOS, CA 95030	\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	90 RESERVOIR RD	\$ 10,000 (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	90 RESERVOIR RD LOS GATOS, CA 95030 (b)	(c) Total contributions	Payroll
(a) No.	90 RESERVOIR RD LOS GATOS, CA 95030 (b) Name, address, and ZIP + 4 JULIE A. FRAYER 455 LAKESIDE DR SE	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

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Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
103	JOHN C. FRANCISCO 3 FAIRWAY DR WEST WINDSOR, NJ 08550	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
104	JANET G. FRANCISCO 3 FAIRWAY DR WEST WINDSOR, NJ 08550	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
105	JAMES W. SMITH 1700 BRONSON WAY APT 131 KALAMAZOO, MI 49009	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
106	GLENN A. CORLISS 10300 MORRIS RD MINNEAPOLIS, MN 55437	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
107	ESSIE A. ASHER 90 RESERVOIR RD LOS GATOS, CA 95030	\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
108	DONALD A. DORAN, JR. 46 FOX RUN NEW PROVIDNCE, NJ 07974	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109	DEBORAH PRISTER 8520 PAVIA WAY	\$\$	Person Payroll Noncash
	RANCH, FL 34202		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110	CHUCK E. FRAYER		Person 🗹
	455 LAKESIDE DR SE GRAND RAPIDS, MI 49506	\$ 10,000	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111	ANNE E. TURK	Total contributions	Person 🗸
	263 JEFFERSON ST	\$ 10,000	Payroll Noncash
	MEADVILLE, PA 16335		(Complete Part II for noncash contributions.)
		I	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4 RUTH R. LESSARD	Total contributions	Person Payroll
No.	Name, address, and ZIP + 4		Type of contribution Person
No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR	Total contributions	Person Payroll Noncash (Complete Part II for
112 	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b)	\$ 7,600 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
112 (a) No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4	\$ 7,600 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash
(a) No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4 RONALD B. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588	\$ 7,600 (c) Total contributions (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
112 (a) No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4 RONALD B. LESSARD 7569 FLAGSTONE DR	\$ 7,600 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
(a) No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4 RONALD B. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b)	\$ 7,600 Total contributions (c) Total contributions \$ 7,600	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
(a) No.	Name, address, and ZIP + 4 RUTH R. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4 RONALD B. LESSARD 7569 FLAGSTONE DR PLEASANTON, CA 94588 (b) Name, address, and ZIP + 4	\$ 7,600 Total contributions (c) Total contributions \$ 7,600	Person Payroll Noncash (Complete Part II for noncash contribution) Person Payroll Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors	(see instructions).	Use duplicate	copies of Part I is	f additional sp	ace is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
115	MARY J. GEORGE 8216 WESTWOOD MEWS CT VIENNA, VA 22182	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
116	KEITH JAMES 29100 NORTHWESTERN HWY STE 315 SOUTHFIELD, MI 48034	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
117	JEFFREY J. SCHRAGG, CPA 8216 WESTWOOD MEWS CT VIENNA, VA 22182	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
118	FRANK H. BURDINE 21 MEADOW VIEW LN MALVERN, PA 19355	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
119	ELI LILLY AND COMPANY FOUNDATION LILLY CORPORATE CTR D.C. 1627 INDIANAPOLIS, IN 46285	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
120	BARBARA G. BURDINE 21 MEADOW VIEW LN MALVERN, PA 19355	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121	JOSEPH GRESENS 764 52ND ST NORFOLK, VA 23508	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122	ANJALI S. GRESENS 764 52ND ST NORFOLK, VA 23508	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123	KURT M. WIESE 4645 GOODISON PLACE DR OAKLAND TOWNSHIP, MI 48306	\$6,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	BARBARA S. WIESE 4645 GOODISON PLACE DR ROCHESTER, MI 48306	\$6,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125	WILLIAM BUSSELL		Person 🖳
	11936 GARNSEY AVE GRAND HAVEN, MI 49417	\$ 5 ,000	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.		\$ 5,000 (c) Total contributions	Noncash (Complete Part II for

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Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 127 THE KORFF FOUNDATION Person ~ **Payroll** 5,000 545 CLARK DR NW Noncash (Complete Part II for COMSTOCK PARK, MI 49321 noncash contributions.) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 128 THE J.P. MORGAN CHARITABLE GIVING FUND ~ Person **Payroll** 165 TOWNSHIP LINE RD STE 1200 5,000 Noncash (Complete Part II for noncash contributions.) JENKINTOWN, PA 19046 (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution

129	THE BLOCK FOUNDATION 30100 TELEGRAPH ROAD, SUITE 456 BINGHAM FARMS, MI 48025	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130	SUSAN P. ARENSMEIER 10431 N WOOD CREST DR THIENSVILLE, WI 53092	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131	SERRA FAMILY FOUNDATION 7215 DEER LAKE CT CLARKSTON, MI 48346	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	SARAH A. JONES 30891 ARTESIAN DR MILFORD, MI 48381	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133	ROGER J. TUUK		Person 🗸 Payroll 🗌
	205 SOUTHWOODS AVE	\$5,000	Noncash
	FREMONT, MI 49412		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134	RICHARD H. HUTTENLOCHER		Person 🗹
	6251 MIDDLE LAKE RD	\$\$5,000	Payroll Noncash
	CLARKSTON, MI 48346		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135	REBECCA S. TUUK		Person 🗹
	205 SOUTHWOODS AVE	\$5,000_	Payroll Noncash
	FREMONT, MI 49412		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136	NEW HAMPSHIRE CHARITABLE FOUNDATION		Person 🗸
	37 PLEASANT ST	\$5,000_	Payroll Noncash
	CONCORD, NH 03301		
	CONCORD, NIT 03301		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	
	(b)		(d) Type of contribution Person
No.	(b) Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
No.	(b) Name, address, and ZIP + 4 MARY-SUE TUURI	Total contributions	(d) Type of contribution Person Payroll
No.	(b) Name, address, and ZIP + 4 MARY-SUE TUURI 50 THAYER POND RD	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for
137 (a)	(b) Name, address, and ZIP + 4 MARY-SUE TUURI 50 THAYER POND RD CONCORD, NH 03301 (b)	\$ 5,000 (c)	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person
(a) No.	(b) Name, address, and ZIP + 4 MARY-SUE TUURI 50 THAYER POND RD CONCORD, NH 03301 (b) Name, address, and ZIP + 4	\$ 5,000 (c)	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
(a) No.	(b) Name, address, and ZIP + 4 MARY-SUE TUURI 50 THAYER POND RD CONCORD, NH 03301 (b) Name, address, and ZIP + 4	\$ 5,000 (c)	Type of o

Name of organization

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ALBION COLLEGE 38-1359081 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 139 MARCIA A. MIDDLETON Person ~ **Payroll** 2734 FAIT AVE 5,000 Noncash (Complete Part II for BALTIMORE, MD 21224 noncash contributions.) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 140 LYNNE F. GILMORE Person ~ **Payroll** Noncash 2511 COVINGTON POINTE TRL 5,000 (Complete Part II for FORT WAYNE, IN 46804 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 LPL FINANCIAL CORPORATION 141 Person ~ **Payroll** 4707 EXECUTIVE DR 5,000 Noncash (Complete Part II for noncash contributions.) SAN DIEGO, CA 92121 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution LINDA P. NELSON 142 Person ~ **Payroll** 34151 MAFFITT LAKE RD 5,000 Noncash (Complete Part II for CUMMING, IA 50061 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 143 LINDA L. POMEROY Person ~ **Payroll** 821 GENEVIEVE DR 5,000 Noncash (Complete Part II for MECHANICSBURG, PA 17055 noncash contributions.) (b) (d) (a) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 144 LARRY S. REED Person ~

Schedule B (Form 990) (2023)

Payroll

Noncash

(Complete Part II for

noncash contributions.)

49183 LIMESTONE DR

MACOMB, MI 48044

5,000

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
145	LARRY A. HOELLWARTH		Person 🗹 Payroll 🗌		
	5510 N MAGNOLIA AVE	\$5,000	Noncash		
	CHICAGO, IL 60640		(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
146	KEITH E. ROBERTS		Person 🗸 Payroll 🗌		
	8266 FERNWOOD ST	\$5,000	Noncash		
	AUGUSTA, MI 49012		(Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
No.	Name, address, and ZIP + 4 KATHLEEN FOJTIK STROUD		Type of contribution Person		
			Type of contribution		
	KATHLEEN FOJTIK STROUD	Total contributions	Type of contribution Person Payroll □		
	KATHLEEN FOJTIK STROUD 2271 PLACID WAY	Total contributions	Person Payroll Noncash (Complete Part II for		
147 (a)	KATHLEEN FOJTIK STROUD 2271 PLACID WAY ANN ARBOR, MI 48105 (b)	\$ 5,000 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person		
147 (a) No.	ANN ARBOR, MI 48105 (b) Name, address, and ZIP + 4	\$ 5,000 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution		
147 (a) No.	KATHLEEN FOJTIK STROUD 2271 PLACID WAY ANN ARBOR, MI 48105 (b) Name, address, and ZIP + 4 KARLA K. ROBERTS	\$ 5,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll		
147 (a) No.	KATHLEEN FOJTIK STROUD 2271 PLACID WAY ANN ARBOR, MI 48105 (b) Name, address, and ZIP + 4 KARLA K. ROBERTS 8266 FERNWOOD ST	\$ 5,000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for		

	CHICAGO, IL 60640		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146	KEITH E. ROBERTS		Person Payroll □
	8266 FERNWOOD ST	\$\$	Noncash
	AUGUSTA, MI 49012		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147	KATHLEEN FOJTIK STROUD		Person ✓ Payroll
	2271 PLACID WAY	\$\$,	Noncash
	ANN ARBOR, MI 48105		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148	KARLA K. ROBERTS		Person 🗹 Payroll 🗌
	8266 FERNWOOD ST	\$5,000	Noncash
	AUGUSTA, MI 49012		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149	JEFFREY T. SNYDER		Person ✓ Payroll □
	508 GARDNER ST	\$5,000	Noncash
	NORTHVILLE, MI 48167		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150	JAMES R. CARLSEN		Person 🗸
	107 JUMPER CT	\$5,000_	Payroll
	FOLSOM, CA 95630		(Complete Part II for noncash contributions.)
			Schedule R (Form 990) (202

Name of organization

ALBION COLLEGE

Semployer identification number

38-1359081

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 151 JACK J. KORFF Person ~ **Payroll 611 EAST PORTER STREET** 5,000 Noncash (Complete Part II for **ALBION, MI 49224** noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 152 HOPE A. REED Person ~ **Payroll** Noncash 49183 LIMESTONE DR 5,000 (Complete Part II for MACOMB, MI 48044 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 153 GARY S. JONES Person ~ **Payroll** 50 THAYER POND RD 5,000 Noncash (Complete Part II for noncash contributions.) CONCORD, NH 03301 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 154 FREDERICK H. FISKE Person ~ **Payroll** 3492 WILD LILAC RD APT 102 5,000 Noncash (Complete Part II for THOUSAND OAKS, CA 91360 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 155 ELIZABETH E. CARTER Person ~ **Payroll** 33666 RAMBLE HILLS DR 5,000 Noncash (Complete Part II for FARMINGTN HLS, MI 48331 noncash contributions.) (b) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 156 DEBORAH L. HARRISON Person ~ **Payroll** 5,000 Noncash 2359 SAPPHIRE LN (Complete Part II for EAST LANSING, MI 48823 noncash contributions.)

_						
art I	Contributors ((see instructions)	i i lise dunlicate	conies of Part	Lif additional s	space is needed.
	Continuators		. Ooc aapiioato	oopies of fait	i ii additional c	pade is necaca.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157	COMMUNITY FOUNDATION FOR NORTHEAST GEORGIA 6500 SUGARLOAF PARKWAY STE 220 DULUTH, GA 30097	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158	CHRISTOPHER NELSON 34151 MAFFITT LAKE RD CUMMING , IA 50061	\$\$, \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159	CHRISTOPHER JONES 30891 ARTESIAN DR MILFORD, MI 48381	\$\$, 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160	CHRISTOPHER J. ALLAN		Person 🗸 Payroll 🗌
	611 EAST PORTER STREET ALBION, MI 49224	\$5,000_ 	Noncash (Complete Part II for noncash contributions.)
(a) No.		\$ 5,000 (c) Total contributions	Noncash (Complete Part II for
	ALBION, MI 49224 (b)	(c)	Noncash (Complete Part II for noncash contributions.)
No.	(b) Name, address, and ZIP + 4 CHRISTINE M. BUSSELL 11936 GARNSEY AVE	(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization

ALBION COLLEGE

38-1359081

ALBION COLLEGE 38-1359081 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 163 CARLSEN MUIR FAMILY FOUNDATION Person ~ **Payroll** 107 JUMPER CT 5,000 Noncash (Complete Part II for FOLSOM, CA 95630 noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 164 BRUCE C. ARENSMEIER Person ~ **Payroll** Noncash 486 CREEK LANDING ST 5,000 (Complete Part II for DANIEL ISLAND, SC 29492 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 165 BETH M. CARLSEN, CPA Person ~ **Payroll** 107 JUMPER CT 5,000 Noncash (Complete Part II for noncash contributions.) FOLSOM, CA 95630 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution BENJAMIN R. CARTER 166 Person ~ **Payroll** 33666 RAMBLE HILLS DR 5,000 Noncash (Complete Part II for FARMINGTN HLS, MI 48331 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 167 BARBARA A. LINDBLOM Person ~ **Payroll** 55 S KUKUI ST APT 2514 5,000 Noncash (Complete Part II for HONOLULU, HI 96813 noncash contributions.) (d) (a) (b) (c)

Schedule B (Form 990) (2023)

~

Type of contribution

Person

Payroll

Noncash

(Complete Part II for

noncash contributions.)

No.

168

Name, address, and ZIP + 4

ANN S. HOELLWARTH, PH.D.

5510 N MAGNOLIA AVE

CHICAGO, IL 60640

Total contributions

5,000

Schedule B (Form 990) (2023)

Name of organization

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
	PUBLICLY TRADED SECURITIES			
7				
		\$ 44,	969 11/27/2023	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
8	PUBLICLY TRADED SECURITIES			
		\$ \$	100 08/01/2023	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
14	PUBLICLY TRADED SECURITIES			
		\$94,	497 12/14/2023	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
47	PUBLICLY TRADED SECURITIES			
17		\$\$	000 03/19/2024	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
	PUBLICLY TRADED SECURITIES			
20				
		\$ 50,	310 12/19/2023	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)		
	PUBLICLY TRADED SECURITIES			
23				
		\$ 50,	000 10/10/2023	

Schedule B (Form 990) (2023)

Name of organization

ALBION COLLEGE

Employer identification number 38-1359081

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
27	PUBLICLY TRADED SECURITIES		
		\$ 49,906	03/25/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
58	PUBLICLY TRADED SECURITIES		
		\$\$	03/19/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
71	HORSE	\$\$	04/04/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
72	PUBLICLY TRADED SECURITIES		
		\$\\$	04/04/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
73	PUBLICLY TRADED SECURITIES		
		\$\$	04/04/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	

Name of organization Employer identification number

	9					
ALBION C	COLLEGE			38-1359081		
Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) at the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed.					
(a) No. from Part I	(b) Purpose of gift	scription of how gift is held				

from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4 Re	elationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(a) Transfer of gift	I
	Townstown In common address of	(e) Transfer of gift	
	Transferee's name, address, a	na ZIP + 4 Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4 Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4 Ro	elationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
ALBIO	N COLLEGE		38-1359081
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts
	Complete if the organization answered "		
	Complete if the organization anothered	(a) Donor advised funds	(b) Funds and other accounts
	Total counts on at any distance	(a) Donor advised funds	(b) I dilus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		ld in donor advised
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
U	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
			· · · · · · L Yes L No
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the conservation		
-	Preservation of land for public use (for example, recre		f a historically important land area
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
^	Preservation of open space		in the forms of a consensu.
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	8	. 2b
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
ű	on a historic structure listed in the National Register		
_	_		· 2d
3	Number of conservation easements modified, trans	sterred, released, extinguished, or term	ninated by the organization during the
	tax year		
4	Number of states where property subject to conserve		
5	Does the organization have a written policy reg	arding the periodic monitoring, insp	ection, handling of
	violations, and enforcement of the conservation eas	sements it holds?	· · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	ting handling of violations and enforcing	conservation easements during the year
•	otali alia voluntooi nouro aevotoa te montoning, mopee	ming, manaming of violations, and officioning	, conservation casements daming the year
7	Amount of expanses incurred in manitoring inspection	a bandling of violations and enforcing	anage ration accompants during the year
7	Amount of expenses incurred in monitoring, inspecting	g, nandling of violations, and enforcing t	conservation easements during the year
_			
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co	onservation easements in its revenue a	and expense statement and balance
	sheet, and include, if applicable, the text of the foot	note to the organization's financial sta	tements that describes the
	organization's accounting for conservation easement	nts.	
Part	III Organizations Maintaining Collections	of Art. Historical Treasures, or 0	Other Similar Assets
ı ar	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	5 the 5 thma 7 to 50 to
4.	· · · · · · · · · · · · · · · · · · ·		
та	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	SB ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	search in furtherance of public service,
	provide the following amounts relating to these item	is.	
	(i) Revenue included on Form 990, Part VIII, line 1		¢
•	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	=	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2023

Part	Organizations Maintaining	Collections of A	rt. Historical T	reasures, or Of	her Similar Ass	ets (continued)
3	Using the organization's acquisition, a collection items (check all that apply).					
а	Public exhibition		d 🗹 Loan	or exchange progi	ram	
b	Scholarly research		e 🗌 Other			
С	Preservation for future generations					
4	Provide a description of the organizat XIII.	ion's collections a	nd explain how tl	hey further the org	ganization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					☐ Yes <a>✓ No
Part	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.	•	on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	able.		
	, ,	•	J		Am	ount
С	Beginning balance			10	:	
d	A 1 1111			10	I	
е	Distributions during the year			16)	
f	Ending balance			11	1	
2a	Did the organization include an amour	nt on Form 990, Pa	rt X, line 21, for e	scrow or custodia	I account liability?	☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanation	n has been provid	ed in Part XIII .	\square
Par			·			
	Complete if the organization	answered "Yes"	on Form 990, F	Part IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	161,833,451	176,126,977	199,245,697	162,423,187	173,856,393
b	Contributions	1,248,432	642,498	3,697,775	(124,757)	5,568,341
С	Net investment earnings, gains, and					
	losses	10,147,906	1,959,113	(3,017,813)	47,026,102	(2,447,969)
d	Grants or scholarships	6,125,857	5,224,209	5,143,191	5,106,495	0
е	Other expenditures for facilities and					
	programs	24,870,733	13,891,239	18,944,972	5,078,790	16,455,065
f	Administrative expenses	2,035,462	(2,220,311)	(289,481)	(106,450)	(1,901,487)
g	End of year balance	140,197,737	161,833,451	176,126,977	199,245,697	162,423,187
2	Provide the estimated percentage of the	he current year end	d balance (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowmer	-				
b	Permanent endowment 34.06					
С	Term endowment 65.17 %					
	The percentages on lines 2a, 2b, and 2	2c should equal 10	0%.			
3a	Are there endowment funds not in the			at are held and ad	ministered for the	
	organization by:					Yes No
	(i) Unrelated organizations?					3a(i) 🗸
						3a(ii)
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as required on So	chedule R?		3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment fu	unds.		
Part	VI Land, Buildings, and Equip	ment				
	Complete if the organization		on Form 990, F	Part IV, line 11a.	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or oth (investme		1 ' '	Accumulated epreciation	(d) Book value
1a	Land			3,957,360		3,957,360
b	Buildings		1	30,030,709	85,236,976	44,793,733
c	Leasehold improvements			58,488,689	20,674,869	37,813,820
d	Equipment			34,812,631	28,463,227	6,349,404
e	Other			, ,	,,	-7- 1-11-1
	Add lines 1a through 1e. (Column (d) m		0. Part X. line 10d	c. column (B)) .		92,914,317

Schedule D (Form 990) 2023

Part VII	Investments—Other Securities	000 David IV live	- 11b O F	. 000 Deat V line 10
	Complete if the organization answered "Yes" on Fo			
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial				
	neld equity interests			
(3) Other				
	AL MULTI-ASSET EQUITY		END OF YEAR MA	RKET VALUE
(B) PARTI		30,962,482		
(C) REAL	ESTATE	3,272,073	COST	
(D)		_		
(E)		_		
(F)		-		
(G) (H)		-		
	mn (b) must equal Form 990, Part X, line 12, col. (B))	86,080,500		
Part VIII	Investments—Program Related	00,000,300		
r art viii	Complete if the organization answered "Yes" on Fo	rm 990 Part IV lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) Book value	, ,	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
	DABLE STUDENT LOANS			458,978
(3) ANNUIT	IES AND THEIR SPLIT-INTEREST OBLIGATIONS			1,126,500
_(4)				
_(5)				
_(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			1,585,478
	r uncertain tax positions. In Part XIII, provide the text of the footn			
organization	s liability for uncertain tax positions under FASB ASC 740. Chec	K Here II the text of the	FIOOLIIOLE HAS DEEN	provided in Part XIII .

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Return	_
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	_
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			_
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents With Expenses pe	er Return	_
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	
	XIII Supplemental Information			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			е
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in	nformation.	
SEE S	TATEMENT			

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га	ш	А	ш

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART III, LINE 1A -	THE COLLEGE DOES NOT RECOGNIZE OR CAPITALIZE THE COLLECTIONS OF RARE BOOKS, ORIGINAL PAINTINGS, VALUABLE PRINTS, AND OTHER ORIGINAL WORKS OF ART THAT HAVE BEEN RECEIVED AS DONATIONS OVER THE YEARS. COLLECTIONS ARE HELD FOR PUBLIC EXHIBITION, ARE PROTECTED, CARED FOR, AND PRESERVED AND ARE SUBJECT TO POLICY THAT REQUIRES PROCEEDS FROM SALE OF ITEMS TO ACQUIRE OTHER ITEMS FOR THE COLLECTIONS.
SCHEDULE D, PART III, LINE 4 - COLLECTIONS OF ART - DESCRIPTION OF COLLECTIONS	ART COLLECTION - A MISSION OF THE DEPARTMENT IS TO EXPOSE OUR STUDENTS AND THE COMMUNITY TO FINE ARTS OF THE PAST AND PRESENT. TO THIS END, WE TEACH CLASSES AND CREATE EXHIBITIONS, DRAWING UPON OUR COLLECTION AND OF OUR CONTEMPORARIES. OUR TWO GALLERIES ARE THE VENUE FOR TWELVE EXHIBITIONS PER ACADEMIC YEAR WHICH ARE OPEN TO THE COLLEGE AND THE GENERAL PUBLIC.
	LIBRARY COLLECTION - THE LIBRARY COLLECTIONS HAVE THEIR ROOTS IN THE HISTORY OF ALBION COLLEGE. THEY FORM A VALUABLE ACADEMIC RESOURCE THAT SUPPORT OUR CENTRAL LIBERAL ARTS MISSION. THE COLLECTIONS ARE OPEN TO STUDENTS FOR STUDY AND RESEARCH AND PROVIDE A UNIQUE EXPERIENCE IN UNDERSTANDING LITERATURE, HISTORY AND THE HISTORY OF SCIENCE AND NATURAL HISTORY.
SCHEDULE D, PART V -	FUNDS WITHOUT RESTRICTIONS INVESTED ALONGSIDE THE ENDOWMENT ARE COMPRISED OF INDIVIDUAL FUNDS HISTORICALLY USED TO AMPLIFY FUNDRAISING EFFORTS THROUGH MATCHING PROGRAMS. THESE INDIVIDUAL FUNDS ARE EACH ASSOCIATED WITH A TRUE ENDOWED FUND PER THE MATCH. THE TRUE ENDOWMENT IS COMPRISED OF OVER 800 INDIVIDUAL FUNDS THAT HAVE HISTORICALLY BEEN RECOGNIZED BY THE COLLEGE AS HAVING DONOR RESTRICTIONS. ALL FUNDS ARE INVESTED IN A MIX OF ASSETS THAT INCLUDE GLOBAL EQUITY, COMMODITIES, FIXED INCOME, ALTERNATIVES AND CASH.
SCHEDULE D, PART V -	CHANGES IN ENDOWMENT NET ASSETS FOR THE FISCAL YEAR ENDED JUNE 30, 2024 WITHOUT DONOR RESTRICTIONS: ENDOWMENT NET ASSETS AT JULY 1, 2023 \$1,343,753 CONTRIBUTIONS NET INVESTMENT EARNINGS, GAINS, AND LOSSES GRANTS OR SCHOLARSHIPS OTHER EXPENDITURES FOR FACILITIES AND PROGRAMS NET ASSET RESTATEMENT ADMINISTRATIVE EXPENSES \$(266,972) ENDOWMENT NET ASSETS AT JUNE 30, 2024 \$1,076,781 WITH DONOR RESTRICTIONS: ENDOWMENT NET ASSETS AT JULY 1, 2023 \$160,489,698 CONTRIBUTIONS \$1,248,432 NET INVESTMENT EARNINGS, GAINS, AND LOSSES \$10,147,906 GRANTS OR SCHOLARSHIPS \$(6,125,857) OTHER EXPENDITURES FOR FACILITIES AND PROGRAMS \$(6,725,079) NET ASSET RESTATEMENT \$(18,145,654) ADMINISTRATIVE EXPENSES \$(1,768,490) ENDOWMENT NET ASSETS AT JUNE 30, 2024 \$139,120,956 ASSETS WITHOUT DONOR RESTRICTIONS THESE REPRESENT FUNDS WHICH THE GOVERNING BOARD OF THE INSTITUTION HAVE ESTABLISHED TO FUNCTION AS AN ENDOWMENT IN THAT THE PRINCIPAL IS TO BE RETAINED AND INVESTED. HOWEVER, THE ENTIRE PRINCIPAL AND INCOME MAY BE SPENT AT ANY TIME AT THE DISCRETION OF THE GOVERNING BOARD. ASSETS WITH DONOR RESTRICTIONS REPRESENT FUNDS WHICH HAVE BEEN DONATED TO THE INSTITUTION FOR WHICH THE GOVERNING BOARD. ASSETS WITH DONOR RESTRICTIONS REPRESENT FUNDS WHICH HAVE BEEN DONATED TO THE INSTITUTION FOR WHICH THE GOVERNING BOARD. ASSETS WITH DONOR RESTRICTIONS REPRESENT FUNDS WHICH HAVE BEEN DONATED TO THE INSTITUTION FOR WHICH THE EARNINGS ARE MEANT TO BE USED FOR OPERATIONS, PROGRAMS OR SCHOLARSHIPS CONSISTENT WITH RESTRICTIONS PLACED ON IT BY THE DONOR. THESE FUNDS CAN BE SPENDING RESTRICTED (TERM ENDOWMENTS), OR HELD IN PERPETUITY (TRUE ENDOWMENTS), EARNINGS ARE DRAWN IN ACCORDANCE WITH BOTH THE INSTITUTION'S INVESTMENT POLICIES AND MI UPMIFA STATUTES.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENTS SUPPORT THE EDUCATIONAL PURPOSES OF THE COLLEGE.
SCHEDULE D, PART XI, LINE 2 - ASC 740	ASC 740 FOOTNOTE MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE E (Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization
ALBION COLLEGE

Service of the organization number 38-1359081

			YES	N
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	,	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2		
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space,			
	use Part II	3		
	DISABILITY, AS PROTECTED BY LAW, IN ALL EDUCATIONAL PROGRAMS AND ACTIVITIES, ADMISSION OF STUDENTS AND CONDITIONS OF EMPLOYMENT." THE COLLEGE PROMOTES A COMMUNITY OF BELONGING.			
а	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	~	
)	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	,	
;	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	~	
t	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	~	
a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		
	Does the organization discriminate by race in any way with respect to:	5a 5b		
)	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?			
) ;	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b		
;	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d 5e		
;	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d		
o d =	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5b 5c 5d 5e 5f 5g		
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g		
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		

Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
(SEE STAT	TEMENT)

Part II		Provide the explanations required by Part I, lines 3, 4d, 5h, 6a, 6b, and
	7 as applicable Also provide	any other additional information (see instructions)

Return Reference - Identifier	Explanation
	TITLE IV AID FROM THE FEDERAL DEPARTMENT OF EDUCATION (SEOG, PELL, PERKINS LOANS, AND DIRECT LENDING LOANS) AND MICHIGAN GIFT AND MICHIGAN PROMISE FROM THE STATE OF MICHIGAN.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

ALBIC	ON COLLEGE				3	38-1359081
Par	General Information Form 990, Part IV, line	on Activit 14b.	ties Outside	the United States. Com	plete if the organization a	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility	for the gran		selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants an	nd other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		34,734,733
(2)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	INVESTMENTS		2,883,284
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			37,618,017
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			37,618,017

Schedule F (Form 990) 2023 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN cash grant organization grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)

2	Enter total number of recip	ient organizations li	sted above that are	recognized as cha	arities by the foreign	country, recognized	as a tax
	exempt 501(c)(3) organization	on by the IRS, or for	which the grantee or o	counsel has provid	led a section 501(c)(3)	equivalency letter	

Enter total number of other organizations or entities . . .

Schedule F (Form 990) 2023

63 7/7/2025 4:24:49 PM **ALBION COLLEGE- 38-1359081**

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
	CENTRAL AMERICA AND THE CARIBBEAN -CASH EUROPE (INCLUDING ICELAND AND GREENLAND) -CASH

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ALBION COLLEGE							38-1359081
Part I General Information	on Grants and	d Assistance				-	
1 Does the organization maintain			_	_			
the selection criteria used to a	•						· · 🗹 Yes 🗌 No
2 Describe in Part IV the organiz							
Part II Grants and Other Ass Part IV, line 21, for any	sistance to Do recipient that	omestic Organi : received more t	zations and Don han \$5,000. Part	nestic Governm Il can be duplica	ients. Complete if ated if additional s _l	the organization answ pace is needed.	ered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g)Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
		<u> </u>					
2 Enter total number of section s		•					
3 Enter total number of other org	ganizations liste	ed in the line i tabl	e				• _

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
(a) Type of grant of decidance	recipients	cash grant	noncash assistance	FMV, appraisal, other)	(i) Decemption of Horizon assistance
SCHOLARSHIPS	1,349	56,853,611			
•	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
SUPPLEMENT Information. Pro	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.
	ovide the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other additi	onal information.

Schedule I (Form 990) 2023

D (IV /	Commission and all lufa
Part IV	Supplemental Info

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
	GRANTS ARE PROCURED BY FACULTY WITH THE ASSISTANCE OF THE COLLEGE'S GRANT MANAGER. MONITORING IS DONE BY GRANTEE, GRANT MANAGER AND SENIOR ACCOUNTANT FOR COMPLIANCE. ACTIVITY IS AUDITED AND REPORTED ANNUALLY IN THE COLLEGE'S FINANCIAL STATEMENTS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number **ALBION COLLEGE** 38-1359081

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	E Discretionary specialing account			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		~	
	explain	1b		
•				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	,	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	 ✓ Independent compensation consultant ✓ Compensation survey or study 			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		,
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
_	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) for e		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(F) T-t-1 -f1	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DR. MATHEW JOHNSON (LEFT 09/23)	(i)	344,615	0	0	0	6,783	351,398	0
1 PRIOR PRESIDENT (SEVERANCE PAY)	(ii)	0	0	0	0	0	0	0
LEROY WRIGHT	(i)	279,972	0	0	22,433	9,045	311,450	0
2 VP OF STUDENT DEVELOPMENT	(ii)	0	0	0	0	0	0	0
MARC NEWMAN	(i)	265,159	0	0	22,405	22,110	309,674	0
3 VP OF INSTITUTIONAL ADVANCEMENT	(ii)	0	0	0	0	0	0	0
GARY BLACK	(i)	245,474	0	0	0	3,769	249,243	0
4 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
JOSEPH CALVARUSO (LEFT 10/31)	(i)	206,493	0	0	0	31,671	238,164	0
5 INTERIM PRESIDENT	(ii)	0	0	0	0	0	0	0
DR. WAYNE WEBSTER	(i)	187,836	0	0	21,605	11,055	220,496	0
6 PRESIDENT	(ii)	0	0	0	0	0	0	0
AMANDA DUBIEL	(i)	168,706	0	0	19,255	9,045	197,006	0
7 VP OF ENROLLMENT	(ii)	0	0	0	0	0	0	0
LISA LEWIS	(i)	162,397	0	0	18,268	9,045	189,710	0
8 INTERIM PROVOST	(ii)	0	0	0	0	0	0	0
TARAN MCZEE	(i)	141,230	0	0	14,692	21,914	177,836	0
9 VP OF BELONGING & CULTURE	(ii)	0	0	0	0	0	0	0
VICKI BAKER	(i)	152,602	0	0	12,015	9,045	173,662	0
10 PROFESSOR, ECON & MANAGEMENT	(ii)	0	0	0	0	0	0	0
AMY ROUTHIER	(i)	123,718	0	0	15,305	25,459	164,482	0
11 ASSISTANT VP OF ADVANCEMENT	(ii)	0	0	0	0	0	0	0
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Pa	rt	П
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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	THE PRESIDENT IS REQUIRED TO LIVE ON CAMPUS AS A CONDITION OF EMPLOYMENT. THIS IS NOT TREATED AS A TAXABLE BENEFIT.
	THE PRESIDENT RECEIVES HOUSEKEEPING SERVICES BECAUSE OF SCHOOL RELATED FUNCTIONS CONDUCTED IN THE RESIDENCE. THIS IS NOT TREATED AS A TAXABLE BENEFIT.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	THE PRIOR PRESIDENT, DR. MATHEW JOHNSON, RECEIVED A SEVERANCE PAYMENT.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

2

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

ALBIO	ON COLLEGE										38	3-135908	31	
Par	t I Bond Issues									'				
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issue	ed	(e) Issue price		(f) Description of purpose		(g) De	(g) Defeased b			Pooled ancing
Α	MICHIGAN FINANCE AUTHORITY LIMITED OBLIGATION REVENUE AND REVENUE REFUNDING	80-0596186	594476HL4	01/12/2022	2	57,001,610	(SEE	STATEMENT)		Yes	No 🗸	Yes No		No V
В														
D														
Part	Proceeds													
1	Amount of bonds retired					A 8,106,616		В		C		D		
2	Amount of bonds legally defeased													
3	Total proceeds of issue					57,001,616								
4	Gross proceeds in reserve funds													
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds					657,810								
8	Credit enhancement from proceeds													
9	Working capital expenditures from proceed	s												
10	Capital expenditures from proceeds													
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion					2024								
				Ye	s	No	Yes	No	Yes	No	Υ	es	No	o
14	Were the bonds issued as part of a refundi if issued prior to 2018, a current refunding is				,									
15	Were the bonds issued as part of a refunction issued prior to 2018, an advance refunding					~								
16	Has the final allocation of proceeds been m	ade?		v	,									
17	Does the organization maintain adequate the final allocation of proceeds?				,									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part III **Private Business Use** В C D Α Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Nο Yes Yes No which owned property financed by tax-exempt bonds? V Are there any lease arrangements that may result in private business use of V 3a Are there any management or service contracts that may result in private v **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of V d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government % % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government % 0.00 % % Does the bond issue meet the private security or payment test? V **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? v **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage С Α В D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes Nο Yes Nο Yes Nο 2 If "No" to line 1, did the following apply? If "Yes" to line 2c, provide in Part VI the date the rebate computation was

Schedule K (Form 990) 2023

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Schedule K (Form 990) 2023

Part	IV Arbitrage (continued)						·		
			A B			C	D		
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
	hedge with respect to the bond issue?	~							
	Name of provider								
	Term of hedge								
d	Was the hedge superintegrated?		~						
е	Was the hedge terminated?		~						
5a	<u> </u>		V						
b	Name of provider								
c	Term of GIC								
	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .		~						
7	Has the organization established written procedures to monitor the requirements of section 148?								
Part									
	1 1000uuloo 10 Olluottuko Oolilootito /iotioli		A		В		<u> </u>		D
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
	of federal tax requirements are timely identified and corrected through the		1	100		100		1.00	
	voluntary closing agreement program if self-remediation isn't available under								
	applicable regulations?		V						
Part		onses to	auestions	on Schedu	le K. See	instructions	S.	L	
(SEE	STATEMENT)		•						

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Pa	rt	١	I
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Supplemental Information. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: MICHIGAN FINANCE AUTHORITY LIMITED OBLIGATION REVENUE AND REVENUE REFUNDING	REFINANCE PRIOR BOND & FINANCE CAPITAL FACILITIES

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

ALBIO	N COLLEGE					38-13590	81		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo	orted on	Method o			
1 2 3 4 5	Art—Works of art Art—Historical treasures Art—Fractional interests Books and publications Clothing and household								
6 7 8 9 10 11	goods	· ·	11		408,649	MARKET VA	LUE		
12 13	or trust interests								
14	Qualified conservation contribution—Other								
15 16 17 18 19 20 21	Real estate—Residential Real estate—Commercial Real estate—Other Collectibles								
22 23 24 25	Historical artifacts		2		10 000	APPRAISAL			
26 27 28	Other () Other ()								
29	Number of Forms 8283 received which the organization completed					29	,	Yes	No
30a	During the year, did the organizate 28, that it must hold for at least 3 used for exempt purposes for the	years from	the date of the initial contr	ibution, and which	ch isn't req	uired to be	30a		<i>v</i>
31		gift accep					31	V	
32a	Does the organization hire or use contributions?		ies or related organization	•			32a	,	
b 33	If "Yes," describe in Part II. If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which o	column (a) i	s checked,			

Part l

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - COLUMN (B)	THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS RECEIVED NOT THE NUMBER OF ITEMS.
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	THE ORGANIZATION SEEKS PROFESSIONAL ASSISTANCE, AS NEEDED, TO SELL NON-CASH CONTRIBUTIONS.
SCHEDULE M, PART I, LINE 33 - NONCASH CONTRIBUTION AMOUNTS NOT REPORTED	THE ORGANIZATION DOES NOT REPORT REVENUES OR CORRESPONDING EXPENSE FOR COLLECTIONS OF ART OR BOOKS.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization ALBION COLLEGE

Department of Treasury Internal Revenue Service

Employer Identification Number 38-1359081

Return Reference - Identifier	Explanation	
FORM 990, BOX B -	ALBION COLLEGE IS AMENDING THE 2023 RETURN TO INCLUDE A DETAILED BRE ENDOWMENT FUNDS WITHOUT RESTRICTIONS VERSUS WITH RESTRICTIONS. THE BEING AMENDED TO ACCOUNT FOR FOREIGN INVESTMENTS THAT WERE NOT IN ORIGINAL RETURN. THE FOLLOWING SCHEDULES HAVE BEEN ADJUSTED:	HE RETURN IS ALSO
	FORM 990, PART IV, LINE 14B SCHEDULE D, PART XIII SCHEDULE F, PART 1, LINE 3, COLUMNS A-F	
FORM 990, PART I, LINE 1 - BRIEF MISSION	RECOGNIZE THAT VALUABLE LEARNING TAKES PLACE IN AND OUTSIDE OF THE AND OFF THE CAMPUS.	CLASSROOM, ON
FORM 990, PART III, LINE 4D -	(EXPENSES \$2,044,074 INCLUDING GRANTS OF \$0)(REVENUE \$781,287)	
DESCRIPTION OF OTHER PROGRAM SERVICES	VARIOUS OTHER PROGRAM SERVICES RELATING TO THE ORGANIZATION'S MISS CTR, CONF SERVICES, EQUESTRIAN CTR, W&G ROOM RENTAL)	SION. (KELLOGG
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	MEMBERS OF THE BUSINESS OFFICE PROCESS AND FORWARD THE 990 PREPARINFORMATION TO AN INDEPENDENT CPA FIRM FOR PREPARATION AND THE DRASENT TO ALL MEMBERS OF THE BOARD OF TRUSTEES AND ALL COLLEGE OFFIC REVIEW COMMITTEE, COMPRISED OF THE AUDIT AND COMPLIANCE COMMITTEE BOARD MEMBERS AS APPROPRIATE, CONDUCT A RIGOROUS REVIEW OF THE FORD SOME MEMBERS MAY SUBMIT REVIEW STATEMENTS TO THE FORM 990 REVIEW COMMITTEE REPORTS CHANGES AND CLARIFICATIONS TO THE BUSINESS OFFIC PRIOR TO SUBMISSION OF THE FORM 990 TO THE IRS, ALL MEMBERS OF THE BOAND ALL COLLEGE OFFICERS RECEIVE A COPY OF THE FINAL VERSION OF THE IRS.	AFT FORM 990 IS ERS. THE FORM 990 : AND OTHER ORM 990. OTHER V COMMITTEE. THIS CE AS NECESSARY. DARD OF TRUSTEES
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE CONFLICT OF INTEREST DOCUMENT IS APPROVED BY THE AUDIT AND COM SUBCOMMITTEE ANNUALLY. THE APPROVED DOCUMENT IS THEN DISTRIBUTED MEMBERS, FACULTY, AND STAFF, AND ALL DOCUMENTS ARE COLLECTED PRIOF RELEASE OF THE 990 TO THE IRS. MEMBERS OF THE BOARD, PRESIDENT'S ADM COMMITTEE, FACULTY, AND STAFF WHO HAVE A CONFLICT OF INTEREST IN ANY REFRAIN FROM PARTICIPATING IN THE CONSIDERATION OF THE PROPOSED TRAPERSON OR PERSONS INVOLVED WILL NOT VOTE ON SUCH MATTERS.	TO BOARD R TO FINAL INISTRATIVE ' MATTER SHALL
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	COMPENSATION FOR THE PRESIDENT IS REVIEWED ANNUALLY. COMPENSATION PROCESS INCLUDED 1) REVIEW OF GROUP COMPENSATION, 2) ADVISEMENT FR SEARCH CONSULTANT, 3) DISCUSSIONS OF PRESIDENTIAL SEARCH SUB-COMMI BOARD OF DIRECTORS.	OM INDEPENDENT
	THE PRESIDENT'S COMPENSATION WAS LAST REVIEWED IN FISCAL YEAR ENDER	D 2024.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	OTHER OFFICERS AND KEY EMPLOYEES' COMPENSATION IS REVIEWED AT HIRIN COMPENSATION DETERMINATION PROCESS INCLUDED 1) REVIEW OF PEER GRO COMPENSATION, 2) ADVISEMENT FROM INDEPENDENT SEARCH CONSULTANTS, CONSULTATION WITH PRESIDENTS OF OTHER HIGHER EDUCATION INSTITUTION	OUP AND 3)
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	REQUESTS ARE FORWARDED TO THE ALBION COLLEGE BUSINESS OFFICE WHE IS PROVIDED TO THE REQUESTEE WITHIN A FEW DAYS.	RE A PAPER COPY
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN VALUE OF REMAINDER TRUSTS	79,711
	PENSION-RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST	921,622
	CHANGE IN VALUE OF ANNUNITIES	727,764
	AMORTIZATION OF BOND PREMIUM	402,116
	TRANSFER FROM AFFILIATE	225,252
FORM 990, PART XII, LINE 2C - CHANGE OF OVERSIGHT PROCESS OR SELECTION PROCESS	THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
FORM 990, PART XII, LINE 3B -	ALBION COLLEGE HAS UNDERGONE THE SINGLE AUDIT AND FINANCIAL STATEM REQUIREMENTS FOR FISCAL YEAR ENDED JUNE 30, 2024. REPORTS ARE ANTICII COMPLETED AND ISSUED BY JUNE 30, 2025.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

ALBION COLLEGE

Part I

Employer identification number 38-1359081

(a) Name, address, and EIN (if applicable) of disregarded entity		Prim	(b) ary activity	(c) Legal domicile or foreign cou	(state ntry)	(d) Total income	(e) End-of-year assets	(f) Direct con entit	-
(1) BRITON INVESTMENTS, LLC (27-1782807) 611 EAST PORTER STREET, ALBION, MI 49224		REAL ESTA	TE HOLDING	MI		0	489,168	ALBION COLLEGE	
(2)									
(3)									
(4)									
(5)									
(6)									
Part II Identification of Related Tax-Exempt Organ one or more related tax-exempt organizations	izations. Co	mplete if t ax vear.	he organizatior	answered "	Yes" or	n Form 990, Pa	art IV, line 34, be	cause it h	ad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign countries)		e section	(e) Public charity sta (if section 501(c)(con	(g) 512(b)(13) trolled tity?
								Yes	No
(1) COLCHESTER PROPERTIES INC. (38-2025320) 611 E PORTER ST, ALBION, MI 49224	REAL ES		MI	5	01(C)(2)		ALBION COLLEGE	~	
(2)									
(3)									
(4)									
(5)									
(6)			+						

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	20 manag 1 partne		(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No			
(1) (SEE STATEMENT)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled tity?
								Yes	No
(1)(SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations	listed in Parts	s II–IV?			
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		'
b	b Gift, grant, or capital contribution to related organization(s)			1b		/
С	c Gift, grant, or capital contribution from related organization(s)			1c	'	
d	d Loans or loan guarantees to or for related organization(s)			1d		~
е	e Loans or loan guarantees by related organization(s)			1e		'
f	f Dividends from related organization(s)			1f		/
g	g Sale of assets to related organization(s)			1g		~
h	h Purchase of assets from related organization(s)			1h		~
i	Exchange of assets with related organization(s)			1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)			1j		<u> </u>
•						
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k		'
- 1	Performance of services or membership or fundraising solicitations for related organization(s)			11		~
m				lm		<u> </u>
n				1n		~
0			<u> </u>	10		<u> </u>
·	Containing or paid employees with related organization (e)					
n	p Reimbursement paid to related organization(s) for expenses			1p		~
q				1a		<u> </u>
ч	The modern of the paraby for a to a content of the composition of the content of			-4		
r	r Other transfer of cash or property to related organization(s)			1r		~
•	s Other transfer of cash or property from related organization(s)			 1s		<u> </u>
2				_	sholo	
			·	tino	311010	
	(a)(b)Name of related organizationTransactionAmou	(c) Int involved	(d) Method of determining a	ımoun	t involv	/ed
	type (a—s)		_			
(1)						
(2)						
(3)						
(4)						
(5)						
(<i>U</i>)						
(6)						
1-1						

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Predominant Are all partners section related, excluded 501(c)(3)		(f) (g) Share of total income end-of-year assets		(h) Disproportionate allocations?		(i) (j) Code V—UBI General or managing of Schedule K-1 (Form 1065)		(k) Percentage ownership	
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Part III Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512- 514	(f) Share of total income	(g) Share of end-of-year assets	tion	rópor ate ation ?	(i) Code V - UBI amount in box 20 of Schedule K- 1 (Form 1065)	Gen	aging ner?	1
(1) DOWNTOWN ALBION HOTEL (47-2316965) 200 S SUPERIOR STREET, ALBION, MI 49224	HOTEL		ALBION COLLEGE	RELATED	(634,863)	6,670,113		✓	N/A		1	53.00

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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Se 512(b contr enti	o)(13) rolled
								Yes	No
(1) BRITON ACRES, INC. (38-1361836) 611 EAST PORTER STREET, ALBION, MI 49224	REAL ESTATE HOLDING	MI	ALBION COLLEGE	C CORPORATION	0	0	100.00	✓	
(2) WG CONSTRUCTION SERVICES, LLC (86-2086670)	CONSTRUCTION	MI	ALBION COLLEGE	C CORPORATION	(228,511)	423,597	100.00	/	

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