



THE INSTALLATION OF
DR. WAYNE P. WEBSTER
AS THE
EIGHTEENTH PRESIDENT
OF ALBION COLLEGE

SATURDAY, APRIL 20, 2024



PRESIDENT WAYNE P. WEBSTER



Dr. Wayne Webster, Albion College's 18th president, brings a distinguished career marked by over two decades of executive leadership at nationally renowned institutions. Advancing strategic priorities, fostering philanthropic success, and nurturing collaborative campus cultures are among the many hallmarks of his career.

Since assuming his role at Albion on July 1, President Webster, accompanied by his wife, Sally, and their daughter, Stella, has seamlessly integrated into the local community. They have avidly participated in Albion College's sporting and co-curricular events while exploring the campus, including hosting students for s'mores nights at their home and leisurely strolls in Whitehouse Nature Center with their goldendoodles, Baxter and Brinkley.

On campus, President Webster has led critical conversations on the unprecedented challenges confronting higher education. He has outlined Albion College's path to meet evolving market demands and ensure a sustainable financial future, while remaining steadfast to its mission. His commitment extends beyond the campus as he has traversed Michigan and the United States to share these insights and connect with alumni, drawing from their cherished Albion experiences and aspirations for their alma mater.

Before joining Albion, President Webster served as interim president of The College of Wooster in Ohio, overseeing a successful Higher Learning Commission accreditation renewal, a significant expansion of the campus' central student center, innovative sustainability and retention initiatives, and a budget realignment process. His leadership led to improved financial ratings and the introduction of key performance indicators.

During his tenure as the vice president for advancement at Wooster, he played a pivotal role in a highly successful fundraising campaign, resulting in a state-of-the-art life sciences facility and substantial endowment growth. Under his guidance, Wooster's endowment swelled from \$300 million to an estimated \$420 million over four years.

President Webster's career also includes positions as vice president at the University of Northern Colorado and Ripon College, where he orchestrated comprehensive campaigns and boosted engagement.

ALBION COLLEGE

Founded in 1835, Albion College is one of three original chartered institutes of higher education in Michigan and currently ranks as the #1 liberal arts college in the state (#2 in the Midwest), according to the Wall Street Journal/College Pulse 2024 rankings.

At Albion College, we believe the best way to prepare students to have an immediate impact after graduation is to provide a highly applied liberal arts education within a vibrant and welcoming residential community. We prioritize building a culture of belonging from day one that makes space for all students to thrive and be themselves.

Students take courses across Albion's liberal arts curriculum while completing a major(s) in their chosen field. Students may also pursue a BFA in art, prepare for teacher certification through one of Albion's PK through 12th grade educational studies programs, or earn a dual degree in engineering from Albion and the University of Michigan or Columbia University.

Whether experiential learning in the classroom, internships, off campus study, work experiences, consulting opportunities, volunteer placements, or grant-funded research programs through the National Science Foundation, Albion's Foundation for Undergraduate Research, Scholarship, and Creative Activity, or NASA—learning knows no bounds at Albion College. Every spring, the results of these student

projects are on display at the Elkin R. Isaac Student Research Symposium.

Albion's renowned institutes and centers are designed to provide students with firsthand experiences, support, and networking resources to accelerate their futures in the areas of public policy and service, medicine and health sciences, sustainability, education, race and belonging, and business and management. Our Prentiss M. Brown Honors program offers small, discussion-based classes, field trips, and cultural and social events that emphasize critical thinking and build community.

Albion has 24 varsity sports teams and is a member of the highly competitive Division III Michigan Intercollegiate Athletic Association. We also are host to more than 100 student-led clubs and organizations.

Nestled on the banks of the Kalamazoo River, surrounded by 140 acres of hickory and floodplain forests, Albion's campus is a nature lover's paradise. We are consistently recognized as one of Princeton Review's "Top Green Colleges." The picturesque downtown is two blocks off campus and includes a variety of retail shops and eateries. With our own stop on Amtrak's Wolverine line, and conveniently located 45 minutes from Lansing, Kalamazoo, and Ann Arbor/Detroit, Albion students have quick and easy access to nearby cities and major airports.

PAST PRESIDENTS OF ALBION COLLEGE

Thomas H. Sinex, 1854-1864
George B. Jocelyn, 1864-1869 and 1871-1877
J. L. G. McKown, 1869-1870
William B. Silber, 1870-1871
Lewis R. Fiske, 1877-1898
John P. Ashley, 1898-1901
Dr. Samuel Dickie, 1901-1921
John W. Laird, 1921-1924
Dr. John L. Seaton, 1924-1945
Dr. William W. Whitehouse, 1945-1960

Dr. Louis W. Norris, 1960-1970
Dr. Bernard T. Lomas, 1970-1983
Dr. Melvin L. Vulgamore, 1983-1997
Dr. Peter T. Mitchell, 1997-2007
Dr. Donna M. Randall, 2007-2013
Dr. Michael L. Frandsen (Interim), 2013-2014
Dr. Mauri A. Ditzler, 2014-2020
Dr. Mathew B. Johnson, 2020-2021
Joe Calvaruso, '78 (Interim), 2021-2023



PROGRAM OF INSTALLATION

Video Prelude Scenes from Albion

Processional *Pomp and Circumstance March Op. 39, No. 4* by Edward Elgar (1857-1934)

Albion College Symphony Orchestra
Ji Hyun Kim, conductor
Drew Dunham, associate conductor

The Academic Processional

The Platform Party
The Board of Trustees
The President's Cabinet
The Student Senate Executive Committee
Delegates of Colleges, Universities, and Educational Associations
The Faculty and Faculty Emeriti
Class Representatives

Video *Albion, our dear alma mater* by Chenier Crawford '25,
Makeba Bantu '25, and Kaylun Butler '26

Invocation Rev. Joel Fitzgerald '08
Pastor of Albion First United Methodist Church

Student Soloist *Where are the Watchers?* by Philip Wharton, (b. 1969)
Luke Rivard '24, flute

A note from the composer

During the pandemic of 2020, I walked late at night in New York's Central Park and heard the occasional birdsong. It occurred to me that I should be seeing lots of birders lurking about as they searched out the migratory visitors. These people, of course, were not around. Did the birds wonder about the disappearance of their watchers?

I wrote this piece in response to this question.

-Philip Wharton, applied instructor of composition

Reflections from the Search Committee De'Ondric Sanders '23

Greeting from Alumni Ted Everingham '61
President of the Alumni Association Board of Directors

Greeting from Faculty Jocelyn McWhirter
Professor of Religious Studies

Greeting from Staff

John Hibbs
Director of Grounds

Greeting from Students

Kye Bristow '24

Musical Performance

The Storm is Passing Over
by Charles Albert Tindley (1851-1933)

Albion College Concert Choir
Clayton G. Parr '80, director

Greetings from the Community

Victoria Garcia Snyder '89
Mayor of City of Albion

Mae Ola Dunklin
Trustee, Albion College

Video

A career of creating connections

Greeting from the Academy and Introduction
of the 18th President

Dr. Sarah R. Bolton
President of Whitman College

The Investiture

Joanne "Joey" Edwards Miller '75
Chair, Albion College Board of Trustees

Installation Address

Dr. Wayne P. Webster
President, Albion College

Musical Performance

Albion, Dear Albion Albion College Hymn

Albion College Symphony Orchestra
Ji Hyun Kim, conductor
Drew Dunham, associate conductor

Albion College Concert Choir
Clayton G. Parr '80, director

*The audience will stand and join in singing

Closing Remarks

Joanne "Joey" Edwards Miller '75
Chair, Albion College Board of Trustees

Benediction

Rabbi Arnie Sleutelberg '80

Recessional

Procession of the Nobles from Mlada
by Nikolai Rimsky-Korsakov (1844-1908)

Albion College Symphony Orchestra
Ji Hyun Kim, conductor
Drew Dunham, associate conductor

*The audience will stand and remain in place until released by marshals.



ALBION COLLEGE HYMN

Albion, Dear Albion

Albion, dear Albion,
hear our song to thee!
Let our joyous praise be heard
Over land and sea.
Of thy noble college halls,
of thy campus fair
Sing we with gladness
Here and everywhere.

Albion, dear Albion,
let thy pure light shine
In the hearts of noble ones
Radiantly sublime—
All who in thy college halls
learned thy precepts rare,
Let them sing praises to
Alma Mater fair.

Albion, dear Albion,
fondest memories
Light our pathway far from home
Through the distant days.
So we now our homage bring,
breathe this fervent prayer:
Father in heaven,
Keep our Albion fair.

Albion College Concert Choir

Clayton G. Parr '80, director

Kara Anderson

Makayla Bailey

Haileystar Castañeda

Adrian Christianson

Elizabeth Dicks

Skye Dickson

Abigail Dombrowski

Nateayah Garner

Naomi Gut

Benjamin Harkness

Brandon Harrell

Abigail Hubbard

Teresa Lopez

Ian MacDonald

Allison Mayo-Moyle

Miranda McKee

Karsen Mellado

Maggie Mills

Carter Munn

Tate Nelson

Kaen Patton

Jeremy Romero

Lucia Scouten

Dan Sheahan

Faith Shook

Uma Shuford-

Williams

Amariah Talley-

Woodson

Adriana Viscomi

Albion College Symphony Orchestra

Ji Hyun Kim, conductor

Drew Dunham, associate conductor

Students

Kami Aiello

Makayla Bailey

Jayne Berry

Brandon Blake

Olivia Buchweitz

Gwendolyn Cinzori

Isabelle Endsley

Lauren Farley

Margaret Gilbert

Damion Gehres

Will Goudie

Abigail Hoskey

Lucas Kinney

Louis Kramer

Riley Kunkel

Samuel Lynch

Anaka McCoy

Paige McDowell

Julicia McMiller

Luke Rivard

Janet Shasha

Ikatari Swope

Ethan Thomas

Sherry Zhang

Adult Community

Members

Dan Casillo

Kyle Cater

Lorraine Hampton

William Hampton

Adam Harvey

Sarah Hashimoto

Brenna Hellman

Linda Rockwell

Robert Squiers

Laura Trombley

Doug Winters

Staff/Faculty

Hope Anderson

Cynthia Duda

Drew Dunham

Ji Hyun Kim

Nicholas Laban

Robert Livingston

Kevin Metz

Daniel Tressel

Bochi Zhang

Professional Ringers

Nick Gonzalez

José Vela

Board of Trustees

Joanne (Joey) Edwards Miller '75	Justin Huttenlocher '23	Jessica Thomas '03
Austin Baidas '92	Keith James '86	Michael E. Williams '78
David A. Bard	Allison Maki '97	Timothy Wyman '91
Eleanor Debo '22	Brian McPheely '78	Jeffrey Youle '81
Mae Ola Dunklin	Jeffrey A. Ott '86	<i>Life Trustee:</i>
Josh Green '97	Karen Pifer '91	Joseph S. Calvaruso '78
Paul Huth '77	Lawrence B. School, Ph.D. '72	
	Steve Sheckell '92	

Alumni Board

Ted Everingham '61	Jennifer (Sims) Deranek '08	Angel Ingram '09
Charles Coutteau '16	Abbe (Lindemood) Ernestes '01	Joel McDade '08
Brian Longheier '00	Cynthia (Carr) Falardeau '87	Dennis Moore '70
Jonathan Addison '91	Lynne (Futter) Gilmore '74	Travell (T.O.) Oakes '16
Ann-Marie Anderson '88	Michael Haines '85	Kevin Opple '93
Morgan Armstrong '21	Sarah Hogberg Navarro '88	Elijah Shalis '02
Marissa Cloutier '14	Kelly Houk '10	Lyssa (Whiren) Towl '94
David Coon '91	Caroline (Dobbins) Hurteau '12	Holly (Huth) Wirkus '10

Alumni Class Representatives

Class representatives are wearing purple and gold honor cords with a presidential seal charm.

1959: Donna (Grindle) Williams
1960: Rob Reed
1961: Bruce Berndt
1962: Helen (Nott) Berndt, William Crane, Dennis Cawthorne
1964: Bill Lauderbach
1965: Georgia (Wilson) Marsh, Carol (Olsen) Yeomans-Phelan
1966: Fazli Dato, Sally (McCullough) Green, Linda (Prior) Lauderbach
1968: David Moore
1969: Mike Turner, Peg (Mitchell) Turner
1970: Barbara (Sehnert) Lange, Rick Lange, Dennis Moore*, Marsha (Green) Whitehouse
1972: Paul Rehkopf, Nancy (Graham) Roush
1973: Allie (Wiley) Moore, Bill Morris, Peggy (Meyer) Sindt
1974: Marcia (Hepler) Starkey
1978: Mark Crawford
1981: Kevin Kline, Keith Roberts^
1983: Karen (Pugh) Kline, Barbara Weiskittel
1984: Maureen (Donohue) Krauss
1985: Michael Haines*, Mary (Brown) Lenardson
1987: Cynthia (Carr) Falardeau*, Tony Harris+, Karen (Borninski) Revenaugh, Tim Shaheen
1989: Lisa (Wilson) Harris+, Kelli (Spangler) Shaheen
1991: Jon Addison*
1992: Lesley (Davis) Addison
1993: Sylvia Brown, Ann McCulloch**, Kevin Opple*
1994: Denise (Thomas) Porter, Lyssa (Whiren) Towl*
1998: Clark Dawood, Bill Sweeney
1999: Brenda (Green) O'Connell

2000: Brian Longheier*
2001: Abbe (Lindemood) Ernstes*
2002: Elijah Shalis*
2004: Liz Vogel
2006: Emily (Crichton) O'Hara, Ross O'Hara
2008: Elizabeth Jewell
2009: Angel Ingram*+
2010: Mark Anthony Arceño, Kelly Houk*, Elizabeth Palmer
2012: Caroline (Dobbins) Hurteau*, Vince Vitale
2013: Kye Bright+
2014: Marie Brown^, Jill McManaman, Alex Yaw
2016: Chuck Coutteau*, Mitchell Moore^, Alexis Tillery
2018: Marjori Boldt, Alena Farooq
2019: Emily Benjamin, Mackie Black, Spencer Shaheen
2022: Lauryn Givens
2023: Eryn Lewis, Cassidy Porter

*Current member of the Alumni Association Board of Directors

^2024 Alumni Award recipient

+Member of the Black Alumni Chapter

**Also representing Phi Beta Kappa

Members of the President's Cabinet

Melissa Anderson, vice president of marketing and communications
Michael Dixon, chair of faculty steering committee (faculty representative)
Mandy Dubiel, vice president for enrollment
Michael Fox, interim chief financial officer
Lisa Lewis, provost and professor of chemistry
Taran McZee, vice president of belonging
Marc Newman, outgoing vice president for advancement
Amy Routhier, interim vice president for advancement
Leroy Wright, vice president of student development and dean of students

Student Senate Executive Committee Officers

Sheridan Leinbach '24, president	Rodney Mitchell '24, engagements chair
Kara Anderson '25, vice president	Nathaniel Golden '27, appropriations chair
Shannon Barba '24, chief of staff	Tatiana Oliver '27, treasurer

Presidential Search Committee

Brian McPheely '78, trustee
Presidential Search Committee Chair

Austin Baidas '92, trustee	Allison Maki '97, trustee
Bob DeVries '84, alumni	Jocelyn McWhirter, faculty
Mae Ola Dunklin, trustee	Bill Rose, faculty
Zach Fisher, faculty	De'Ondric Sanders '23, student
Justin Huttenlocher '23, student	Larry Schook '72, trustee
Lisa Lewis, faculty	Steve Sheckell '92, trustee
Carrie Menold, faculty	Leroy Wright, cabinet
Joanne "Joey" Edwards Miller '75, trustee	

Delegates of College & Universities

1794

Bowdoin College
Zach Messitte '90
Alumni

1824

Kenyon College
Jenny Ross Thurber '90
and John Thurber '90
Alumni

1832

Wabash College
Mauri Ditzler '75
Distinguished Alumni

1845

Wittenberg University
Mike Frandsen
President

1849

Eastern Michigan University
Katie Condon-Martin
Vice President of Enrollment
Management

1851

Hope College
Matthew Scogin
President

1851

Ripon College
Shawn Karsten '09
Vice President for
Advancement, Marketing
& Communications,
Chief of Staff

1853

Franklin & Marshall College
Kenneth Johnson '64
Alumni

1859

Whitman College
Sarah R. Bolton
President

1861

North Central College
Anita Thomas
President

1861

University of Washington
Matthew Brinton
Director of Advancement,
Office of Student Life

1866

The College of Wooster
Lisa Perfetti
Provost

1872

Doane University
Roger Hughes
President

1919

Siena Heights University
Douglas Palmer
President

1928

Jackson College
Daniel Phelan
President

1963

**Saginaw Valley State
University**
Ellen Crane
Associate Vice President
General Counsel and Interim
Executive Director of the
SVSU Foundation

Associations & Government Officials

Cathy Giannotta
Senior Manager, Campus Relations
Michigan Colleges Alliance

State Rep. Jim Haadsma
Michigan State Representative
44th House District

Michael "Mickey" McDonald
President
Great Lakes Colleges Association



THE FACULTY

Faculty Marshals
Jocelyn McWhirter
Andrew Christopher
Craig Bieler
Tammy Jechura

Anthropology/Sociology

Allison Harnish, Chair
Brad Chase
Blake Darling
Allison Jendry James
Scott Melzer
Kaitlyn Sanders
Lynn Verduzco-Baker

Art & Art History

Ashley Feagin, Chair
Nancy Demerdash-Fatemi
Michael Dixon
Shauna Merriman
Emmeline Solomon
Bille Wickre

Biology

Sheila Lyons-Sobaski, Chair
Roger Albertson
Abigail Cahill
Marcella Cervantes
Daniel Goldberg
Ola Olapade
Bradley Rabquer
Marc Roy
Kenneth Saville
Joanna Sblendorio

Chemistry & Biochemistry

Kevin Metz, Chair
Craig Bieler
Cliff Harris
Lisa Lewis
Vanessa McCaffrey
Jennifer Reeves
Christopher Rohlman
Craig Streu

Communication Studies

Megan Hill, Co-Chair
Karen Erlandson, Co-Chair
Katie Broekema
Jasmine LaBine
Dan Lake
Katey Price

Earth & Environment

Mick McRivette, Chair
Nels Christensen
Mohamed Elhebery
Allison Harnish
Joe Lee-Cullin
Madeline Marshall
Carrie Menold
Kevin Metz
Thomas Wilch

Economics & Management

Vicki Baker, Chair
Carrie Adamczyk
Kelsey Earle
Jon Hooks
Seolah Kim
Zhen Li
Connie O'Brien
Leah Parker-Roth
Stephen Young

Education

Suellyn Henke, Chair
Jillian Mortimer
Betty Okwako-Riekkola
Kyle Shanton Professor

English

Danit Brown, Chair
Lauren Brown
Nels Christensen
Ian MacInnes
Helena Mesa
Ashley Miller
Krista Quesenberry
Jessica Roberts
Catherine Vinopal

Ethnic Studies

Eric Hill, Co-Chair
Dominick Quinney
Lucia Soriano
Lynn Verduzco-Baker

History

Marcy Sacks, Chair
Laura Brade
Joseph Ho
Abigail Meert
Christopher Riedel

International Studies

Bindu Madhok, Chair
Midori Yoshii

Kinesiology

Bradley Rabquer, Chair
Heather Betz
Julie Cousins
Ahalee Farrow
Collin Garner
Holly Hill
Keelin Severtson
Anna Stinson

Mathematics & Computer Science

Mark Bollman, Chair
Paul Anderson
April Grow
Christopher Grow
Mauricio Marengoni
S Darren Mason
David Reimann
Yuming Zhang

Modern Languages & Cultures

Kalen Oswald, Chair
Elizabeth Barrios
Federico Fridman
Edana Kleinmans
Perry Myers
Marcie Noble
Emmanuel Yewah

Music

David Abbott, Chair
Maureen Balke
Cory Champion
Matthew Clarke
Emily Dierickx
Robert Doyle
Cynthia Duda Pant
Lia Jensen-Abbott
Matthew Kay
Ji Hyun Kim
Daniel Palmer
Clayton Parr
Jenny Ribeiro
Elizabeth Rodeck
Nathan Salazar
Morgan Schulte
Daniel Tressel
Philip Wharton

Philosophy

Daniel Mittag, Chair
Sean Kermath
Jeremy Kirby
Bindu Madhok

Physics

Nicolle Zellner
Demian Cho
Moataz Khalifa
Pierre Nzabanimana

Political Science

William Rose, Chair
Milkessa Gemechu
Eliska Schnabel
Dawid Tatarczyk

Psychological Science

Mareike Wieth, Chair
Andrew Christopher
Holger Elischberger
Jerry Fisher
Andrea Francis
Karen Groth
Eric Hill
Tammy Jechura
Cathy Luzadder
Shanti Madhavan-Brown

Religious Studies

Ron Mourad, Chair
Jocelyn McWhirter
Peter Valdina
Zach Fischer, Chair
Stephanie Henderson
Mark Hoffland
Kiah Kayser

Wellness

Rhonda Carrier
Alex Dowley
Nathan Frisbie
Kacie Miller
Sarah Rundle

Women's, Gender & Sexuality Studies

Trisha Franzen, Co-chair
Bille Wickre, Co-chair
Scott Melzer
Lucia Soriano



GUEST SPEAKERS



Kye Bristow '24

Kye Bristow '24 is a senior from Jackson, Michigan. He is majoring in kinesiology with a double minor in marketing and communications. Bristow serves as president and founder of the Alliance of Black Brits, the black male intentional living community on campus. He is also captain of the football team and an all-conference and all-region wide receiver.



Sarah Bolton

Sarah R. Bolton became the 15th president of Whitman College in July 2022. Prior to her arrival at Whitman, she was the president of The College of Wooster. A physicist, professor, and administrator with a distinguished career in higher education, Bolton has a long-standing commitment to inclusive excellence and the liberal arts. She is Whitman's first president in many decades to come from an academic career in the sciences. She earned a bachelor's in physics and

biophysics from Brown University, and a master's and doctorate in physics from the University of California, Berkeley. Bolton began her career as a faculty member in the department of Physics at Williams College in 1995. After 15 years in teaching and research, she moved into the role of Dean of the College. In 2016, Bolton became the President of The College of Wooster. Under her leadership, the college advanced inclusive excellence, becoming one of the most international liberal arts colleges in the country, adding five new majors while significantly increasing faculty diversity, and introducing minors and experiential pathways in emerging fields. Bolton also led work to strengthen student life, including through a major renovation of the student center and dining hall, while guiding the college through the COVID-19 pandemic. Bolton has served on the boards of the Independent Colleges of Washington, Association of Presbyterian Colleges and Universities, the Annapolis Group, the Five Colleges of Ohio, Great Lakes College Association, and Culture of Respect. Since her arrival at Whitman, Bolton has immersed herself in campus life, engaging with students, faculty, staff and alumni to hear many perspectives on the college. She has launched a collaborative strategic planning process with input from hundreds of campus constituents and alumni focusing on key priorities, including academic excellence, student life, diversity, equity and inclusion, sustainability, and preparation for life and work after Whitman.



Mae Ola Dunklin

Mae Ola Dunklin is a life-long educator and current trustee of Albion College. Dunklin has been continually active in the Albion community, teaching at Harrington Elementary School from 1972 to 1996 and later serving as principal from 1996 to 2002. After retiring, she joined Albion College's Education Department as an adjunct professor and supervisor of student teaching. In 2003, Dunklin became the Director of the Fritz Shurmur Center for Teacher

Development (formerly Fritz Shurmur Education Institute) and was instrumental in developing the Maemester Experience, a pre-student teaching experience preparing prospective teachers for

student teaching, which remains an integral part of the teacher certification program. Dunklin retired from Albion College in 2010. In addition to her current role as trustee of Albion College, she serves on the Albion Sister City Committee / Noisy-le-Roi, France Partnership, is an active member of Albion Philanthropic Woman (supporting non-profit groups), Alpha Kappa Alpha Sorority, Inc., Psi Kappa Omega (a charter member serving Albion and Battle Creek), and the National Association for the Advancement of Colored People Albion Branch (NAACP), serving as assistant secretary and chair of the education committee. She previously served as a board member of the Kids “N” Stuff Children’s Interactive Museum Board, trustee of Albion Community Foundation, and as a member of Albion City Planning Commission. Dunklin holds a bachelor’s degree in elementary education from Grambling State University.



Ted Everingham '61

Ted Everingham '61 is president of the Albion College Alumni Association. He majored in history and political science at Albion and was active in his fraternity (Alpha Tau Omega) and the Interfraternity Council. Everingham also worked on-air nearly full-time at WALM, the then local AM radio station. After graduating from the University of Michigan Law School, Everingham joined a major Michigan-based, business-oriented law firm specializing in general corporate law, securities regulation, complex mergers and acquisitions and other major business transactions. He was made a partner in 1975. From 1995 to 1998, he was Vice President, General Counsel and Secretary of both a \$600-million specialty retailer with 360 stores in 16 states and its NYSE-listed parent. He directed in-house legal staff and outside special counsel, and advised senior management in the negotiation and consummation of the parent corporation “going private” transaction in 1997. In 1998, Everingham followed a long-time dream and founded his own successful boutique law practice advising businesses and business people, exclusively, while also devoting substantial time to a variety of nonprofit community service endeavors.



Joel Fitzgerald '08

Rev. Joel Fitzgerald '08, is the pastor of Albion First United Methodist Church. After graduating from Albion College, Rev. Fitzgerald spent a gap year doing service work in Belfast, Northern Ireland, and went on to earn a master of divinity from Vanderbilt University Divinity School. Rev. Fitzgerald has previously served churches in Grand Rapids and metro Detroit. He recently earned an MBA from Dakota Wesleyan University and an MPA from Oakland University. Besides his pastoral duties, Rev. Fitzgerald serves on the Board of Directors for Wespath Benefits and Investments as well as the Board of the United Methodist Foundation of Michigan. Rev. Fitzgerald lives in Albion with his wife Rev. Erin Fitzgerald. They have two boys, Samuel (4) and Michael (8) and a geriatric dog named Lucky.



John Hibbs

John Hibbs has been the director of grounds at Albion College since May 2019. He began his career in the golf course maintenance industry in 1989, and received his Bachelor’s of Science in soil science from Michigan State University in 1995. In addition to his daily operations overseeing the grounds department, Hibbs and his staff assist multiple other departments campuswide to help enhance the student experience. His role requires the beautification of building exteriors, landscape beds, and campus greenspaces, but is not limited to being aesthetically detail-oriented. Recently, the Wesley Hall and Ferguson Administration parking lots were renovated, and the Mitchell Towers parking lot will be completely renovated in 2024. He currently

is managing plans for renovations to Goodrich Chapel, set to commence this summer. Hibbs's passion for Albion College runs deep. Not only does his wife Katherine work in the Marketing & Communications Department, but both of their children, Kaitlyn and Samuel, are recent Albion College graduates. "I am incredibly thankful for what Albion College has provided for myself and my family. My goal every day is to give back twofold," Hibbs said. "I am also proud to collaborate with such an incredible campus staff to achieve success, and represent them on this day."



Jocelyn McWhirter

Jocelyn McWhirter is the Stanley S. Kresge Professor and Chair of Religious Studies at Albion College, where she teaches courses on the Bible and Judaism along with first-year seminars, honors courses, and the Holocaust Studies Service Learning Project. She was the founding director of the Newell Center for Teaching and Learning and a co-creator of the PathFinder program, and she has served as a faculty marshal since 2008. An active member of the Society of Biblical Literature (SBL), she has written two books, four book chapters and (most recently) the "Introduction to the Bible" for the new, highly-acclaimed SBL Study Bible. Her dissertation was published by Cambridge University Press in the fall of 2007. She has lived in California, Connecticut, Bavaria, and Pennsylvania. She has two children, two grandchildren, and one pet (a 1990 Mazda Miata). She earned a bachelor's with Honors in religion from Trinity College, a master's in religion from Trinity Episcopal School for Ministry, and a Ph.D. in new testament studies from Princeton Theological Seminary.



Joanne (Joey) Edwards Miller '75

Joanne (Joey) Edwards Miller '75 is chair of Albion College's Board of Trustees and a retired vice president of information technology for Magna International, the global automotive supplier headquartered in Canada. There, Miller oversaw IT across all of Magna's business units. Miller has more than 25 years of experience working in the information technology field. Prior to her current position, Miller was Director of IT for Magna Donnelly. She also served as manager of global infrastructure and manager of global support for Donnelly Corporation. Her area of expertise focused on building effective virtual teams to support the global enterprise. Miller also served as project manager and divisional manager at Clark Equipment, where she designed and implemented systems for Clark's international manufacturing facilities and dealer network. Miller's other experiences include technology and business consultant to Western Michigan University and independent consulting for Fortune 500 corporations and several organizations. Miller has been actively involved with community organizations such as United Way, Voluntary Action Center, and Guidance Clinic. Miller earned her bachelor's in anthropology and sociology from Albion College in 1975 and served as a graduate fellow at Oberlin College.



De'Ondric (De'On) Sanders '23

Sanders graduated from Albion College in 2023 with a degree in integrated marketing communications and economics, and was a member of the presidential search committee that welcomed President Wayne P. Webster. Since graduating, he has remained at Albion serving as a member of the football coaching staff and as an admission counselor, managing Michigan's Wayne County region. He has recently accepted an offer from Ernst & Young to begin work as a national business consultant. He also owns DemonProof Empire, a gym clothing brand and service catering to fitness enthusiasts. As a student at Albion, Sanders was a four-year letter winner for football, received the Iron Brit award for leadership in the weight room and offseason,

and was a two-time MIAA champion. He earned the 2022 Pete Schmidt Scholar-Athlete Award, the MIAA's most esteemed individual honor. Beyond sports, Sanders actively participated in various initiatives on campus, co-founding the Alliance of Black Brits (ABB) and contributing to the Albion College NAACP Chapter. He was a member of Student Senate, served as an Albion College AC3 team leader and junior business consultant, where he earned a third-place finish in the Michigan Colleges Alliance M-C3 student entrepreneurial scholarship competition. Sanders remains deeply connected to his community, dedicating his time to coaching and mentoring youth through volunteer work at Harrington Elementary, Marshall Flag Football, Albion Food Bank, Albion Children's Museum, and multiple youth sports camps.



Arnie Sleutelberg

Rabbi Arnie, as he is known to all, retired as spiritual leader of Congregation Shir Tikvah in June 2016 after 28 years with the congregation. His depth of compassion has earned him devotion from members of Congregation Shir Tikvah and those in the greater Detroit area. He now serves Congregation Beth Shalom of Traverse City on a part-time basis. After earning his bachelor's degree with Honors in economics and management from Albion College, Rabbi Arnie received his Master's degree and rabbinic ordination from Hebrew Union College in New York. He sought a profession that combined a love for Judaism with teaching, counseling, and community development. Bridge-building between the Jewish community and other religions, ethnicities, and races has also been among his passions. Helping foster understanding with Muslims, African Americans, and Christians is a focus of his rabbinate. Rabbi Arnie lives in Lake Orion with his husband, Robert, and their Italian Waterdog, Kobi.



Victoria García Snyder '89

Victoria García Snyder '89 is serving in her second term as mayor of the City of Albion. She has spent the past 25 years working in higher education, with a special focus on multicultural student affairs and assisting first generation college bound students as they navigate the college search and financial aid processes. She currently serves as the student resolution advocate at nearby Jackson College. García Snyder is a lifelong resident of Albion. She earned a bachelor's in education from Albion College in 1989 and went on to receive a master's in student affairs administration from Western Michigan University. Victoria and her husband Ken have been married for 32 years. They have three adult children and one granddaughter.



NOTE TO ATTENDEES

At the conclusion of the ceremony, please wait for marshals and ushers to dismiss your pew before leaving the chapel.

Immediately following the ceremony, all attendees are invited to frame the walkway outside of Goodrich Chapel to cheer on President Wayne P. Webster and mark this new beginning for Albion College.

Lunch will be served in the Science Complex Atrium for all registered guests. Students may use a dining swipe.



A WORD OF THANKS

What a blessing it is to celebrate this important day for Albion College with all of you!

Since joining this community 10 months ago, my family and I have fallen in love with Albion's students, our stunning campus, the town, and the many individuals who make up our bold and innovative community.

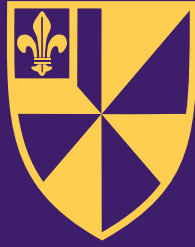
I am so proud to be your president and even more proud of all that we will achieve for this great institution together. We've accomplished a lot already, and yet there is so much more good work to do!

Go Brits!

A handwritten signature in dark ink, appearing to read "Wayne P. Webster". The signature is fluid and cursive, with a large initial "W".

Wayne P. Webster, Ed.D.

President
Albion College



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