



# Albion College

The Department of Economics and Management

## Economics and Management Majors

In economics and management you will study decision making and policy making in the context of a world constrained by scarcity. We aim to help our students understand how decisions are linked to incentives and how policies can help align individual incentives with social objectives.

### ECONOMICS AND MANAGEMENT MAJOR

#### 8 E&M classes plus 2 cognates

**Required:**

E&M 101 Principles of Microeconomics  
E&M 102 Economy and Financial Markets  
E&M 201 Intermediate Microeconomics OR  
E&M 209 Intermediate Microeconomics with Calculus  
E&M 202 Intermediate Macroeconomics  
E&M 211 Financial Accounting

**Plus:** 3 other E&M classes (one must be at the 300 level)

**Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)  
E&M 200 Economic Statistics or  
MATH 209 An Introduction to Statistics or  
309 Mathematical Statistics

### ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: HUMAN RESOURCES

#### 10 E&M classes plus 2 cognates

**Required:**

E&M 101, 102, 201 (or 209), 202, and 211

**Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)  
E&M 200 Economic Statistics or  
MATH 209 An Introduction to Statistics or  
309 Mathematical Statistics

**Required:**

E&M 259 Managing People and Organizations  
E&M 355 Human Resource Management  
E&M 374 Labor Economics  
PSYC 101 Introduction to Psychology

**Plus any 1:**

E&M 351 Women in Business and Leadership  
E&M 352 Negotiation and Dispute Resolution  
E&M 353 Labor Law, Unions, and Management  
PSYC 346 Industrial and Organizational Psychology

### STUDENT HIGHLIGHT



**Kylie Klotz '24**, is majoring in economics and management, and minoring in psychological sciences. She is a member of Omicron Delta Epsilon, an Economics Honors society. She currently works at Edward Jones as an on-call branch office administrator.

"As an on-call BOA, I make sure the front of the office runs smoothly, helping to handle clients and their information. This position has taught me a significant amount about the financial industry and the inner workings of a financial institution.

"Albion College has been both a resource and an opportunity to help me reach my full potential in my career."

### ALUMNI HIGHLIGHT



**Michele Gervais '20**, was an economics and management major with a minor in computer science. She was a member of the Carl A. Gerstacker Institute for Business and Management and the Prentiss M. Brown Honors Program. She was also involved in InterVarsity, held a chair position in Delta Sigma Pi business fraternity, and helped manage the women's basketball team. Michele completed an internship with Ally Financial.

Michele was recruited by PNC's development program and worked for three years with both underwriting and sales teams in Troy, MI. She is now an associate relationship manager for a commercial team in Grand Rapids, MI, while working with a team to provide a wide range of financial services across West Michigan.

"I chose Albion because I knew I wanted to go into the business field and of all the schools I reviewed, Albion looked to have the program that was going to give me the best opportunity to be successful in my field. The professors have always been encouraging and work hard to help you reach your goals. I truly enjoyed my time at Albion and have gained so much from all my experiences."



## ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: INTERNATIONAL BUSINESS AND ECONOMICS

### 9 E&M classes plus 3 cognates

**Required:**

E&M 101, 102, 201 (or 209), 202, and 211

**Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)

E&M 200 Economic Statistics or

MATH 209 An Introduction to Statistics or

309 Mathematical Statistics

**Required:**

Off-campus study program or an internship in a foreign country

**Plus any 2:**

E&M 362 International Management

E&M 363 Chinese Economy

E&M 365 International Finance

E&M 366 International Trade

**Plus any 1:**

E&M 212 Managerial Accounting

E&M 220 Marketing Principles and Decision Making

E&M 259 Managing People and Organizations

E&M 345 Money and Banking

E&M 346 Financial Markets

E&M 348 Financial Management

E&M 352 Negotiation and Dispute Resolution

E&M 359 Management

**Plus any 1:**

German, French or Spanish at 201 level or higher;

A&S 238, 248, 375;

COMM 313;

HIST 103, 111, 142, 217, 218, 263, 264, 308, 309, 313, 382, 385, 390;

INTN 130, 264, 300;

MLAC 105;

PLSC 202, 305, 336, 338, 352;

RS 102, 104, 204, 211, 212

## ECONOMICS MINOR

### 5 E&M classes

E&M 101 and one from E&M 201, 202, 209, plus three from: 102, 200, 201, 202, 209, 273, 300, 309, 344, 345, 346, 355, 363, 365, 366, 371, 372, 374, 375, and 389 (with E&M department chair's approval).

## MANAGEMENT MINOR

### 5 E&M classes

E&M 101, 211, and either 259 or 359, plus two from: 212, 220, 259, 311, 312, 313, 316, 344, 346, 348, 350, 351, 352, 353, 355, 357, 358, 359, 362, and 389 (E&M department chair's approval).



**Josh Fales '06**, is president and founder of CreateMyTee. He sold his first t-shirt at Albion College in 2005. Josh started his career working for Coherix, a hi-tech startup in Ann Arbor, where he focused on purchasing and operations. Josh made the transition to full-time with CreateMyTee in 2009. CreateMyTee has averaged a growth rate of almost 30% year over year and will print over a million shirts in 2023. The company currently employs 30+ people, from NJ to CA, with the manufacturing based in Grand Rapids, MI. Josh currently resides in the Ann Arbor area, is married to Dr Jane Chargot and a proud father to Teddy (4) and Oliver (2). He earned his degree in economics and management from Albion and was a member of the Carl A. Gerstacker Institute for Business and Management

## STUDENT VENTURES

### Omicron Delta Epsilon

This honorary organization recognizes scholastic attainment and outstanding achievements in economics.

## FOR MORE INFORMATION

**We welcome your questions about economics and management study at Albion College.**

**For more information, contact:**

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