



## The Department of Economics and Management

# Economics and Management Majors

In economics and management you will study decision making and policy making in the context of a world constrained by scarcity. We aim to help our students understand how decisions are linked to incentives and how policies can help align individual incentives with social objectives.

### ECONOMICS AND MANAGEMENT MAJOR

**8 E&M classes plus 2 cognates**

**Required:**

E&M 101 Principles of Microeconomics  
E&M 102 Economy and Financial Markets  
E&M 201 Intermediate Microeconomics OR  
E&M 209 Intermediate Microeconomics with Calculus  
E&M 202 Intermediate Macroeconomics  
E&M 211 Financial Accounting

**Plus:** 3 other E&M classes (one must be at the 300 level)

**Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)  
E&M 200 Economic Statistics or  
MATH 209 An Introduction to Statistics or  
309 Mathematical Statistics

### ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: HUMAN RESOURCES

**10 E&M classes plus 2 cognates**

**Required:**

E&M 101, 102, 201 (or 209), 202, and 211

**Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)  
E&M 200 Economic Statistics or  
MATH 209 An Introduction to Statistics or  
309 Mathematical Statistics

**Required:**

E&M 259 Managing People and Organizations  
E&M 355 Human Resource Management  
E&M 374 Labor Economics  
PSYC 101 Introduction to Psychology

**Plus any 1:**

E&M 351 Women in Business and Leadership  
E&M 352 Negotiation and Dispute Resolution  
E&M 353 Labor Law, Unions, and Management  
PSYC 346 Industrial and Organizational Psychology

### ALUMNI HIGHLIGHT



**Angela Adams, '19**, was an economics and management major and a business and organizations and communication studies double minor. She was a member of the Carl A. Gerstacker Institute for Business and Management. In addition, she was a member of the Albion College volleyball team, the Student Athletic Advisory Committee, and the Phi chapter of Alpha Xi Delta. Finally, she was also a student photographer on campus

and a member of the Student Marketing Committee. Angela will be attending Ohio University in the Fall of 2019 to pursue a masters in Business and Sports Administration which is a two-year program. After that, she wants to work in collegiate athletics and eventually become a Division III Athletic Director.

In her junior year, Angela traveled to Philadelphia to participate in the immersive Philadelphia Center program. She interned with the Urban League of Philadelphia in the fiscal department. She worked closely with the chief financial officer as a financial associate with this non-profit organization.

"I am thankful for Albion because of all the opportunities and the wonderful people that I have met along the way. I get to play the sport that I love, explore the possibilities of my major, meet phenomenal mentors and leaders, and put my classroom learning into action with experiential learning opportunities like the Philadelphia Center."



**Evan Seuryneck, '20**, was an economics and management major with a minor in communications. He was a member of the Carl A. Gerstacker Institute for Business and Management and a part of Omicron Delta Epsilon, the international honor society in economics. In addition to being a student-athlete on the lacrosse team, he also was an executive member in the Alpha Pi chapter of Sigma Chi.

Over the summer of 2019, Evan had the opportunity to become a sales and marketing intern at Roush. He worked closely with the



## ECONOMICS AND MANAGEMENT MAJOR WITH EMPHASIS: INTERNATIONAL BUSINESS AND ECONOMICS

### 9 E&M classes plus 3 cognates

#### **Required:**

E&M 101, 102, 201 (or 209), 202, and 211

#### **Cognates:**

MATH 120 College Algebra (or higher or demonstrated proficiency)

E&M 200 Economic Statistics or

MATH 209 An Introduction to Statistics or

309 Mathematical Statistics

#### **Required:**

Off-campus study program or an internship in a foreign country

#### **Plus any 2:**

E&M 362 International Management

E&M 363 Chinese Economy

E&M 365 International Finance

E&M 366 International Trade

#### **Plus any 1:**

E&M 212 Managerial Accounting

E&M 220 Marketing Principles and Decision Making

E&M 259 Managing People and Organizations

E&M 345 Money and Banking

E&M 346 Financial Markets

E&M 348 Financial Management

E&M 352 Negotiation and Dispute Resolution

E&M 359 Management

#### **Plus any 1:**

German, French or Spanish at 201 level or higher;

A&S 238, 248, 375;

COMM 313;

HIST 103, 111, 142, 217, 218, 263, 264, 308, 309, 313, 382, 385, 390;

INTN 130, 264, 300;

MLAC 105;

PLSC 202, 305, 336, 338, 352;

RS 102, 104, 204, 211, 212

## ECONOMICS MINOR

### 5 E&M classes

E&M 101 and one from E&M 201, 202, 209, plus three from: 102, 200, 201, 202, 209, 273, 300, 309, 344, 345, 346, 355, 363, 365, 366, 371, 372, 374, 375, and 389 (with E&M department chair's approval).

## MANAGEMENT MINOR

### 5 E&M classes

E&M 101, 211, and either 259 or 359, plus two from: 212, 220, 259, 311, 312, 313, 316, 344, 346, 348, 350, 351, 352, 353, 355, 357, 358, 359, 362, and 389 (E&M department chair's approval).

director and corporate communications officer working on tasks such as mass event planning, and market research and analysis.

"Albion truly is like a family to me. Everybody knows everybody, and we all support one another because we want to see each other succeed. I would not be where I am today without that love and support. From the women who run Gerstacker, to my academic advisor Vicki Baker, to the guys on the field and in the fraternity, there is a large network of people pushing you to be your best every day. Albion is home away from home, and it is the sole reason I am so prepared for life after college."



**Michele Gervais**, '20, was an economics and management major with a minor in computer science. She was a member of the Carl A. Gerstacker Institute for Business and Management and the Prentiss M. Brown Honors Program. She was also involved in InterVarsity, holds a chair position in Delta Sigma Pi business fraternity, and helps manage the women's basketball team.

During the summer of 2019, Michele completed an internship with Ally Financial. She worked closely with the configurations team in insurance where she gained new skills and knowledge on systems and strategies that she can apply to any job.

"I chose Albion because I knew I wanted to go into the business field and of all the schools I reviewed, Albion looked to have the program that was going to give me the best opportunity to be successful in my field. The professors have always been encouraging and work hard to help you reach your goals. I have truly enjoyed my time at Albion and have gain so much from all my experiences there."

## STUDENT VENTURES

### Omicron Delta Epsilon

This honorary organization recognizes scholastic attainment and outstanding achievements in economics.

## FOR MORE INFORMATION

We welcome your questions about economics and management study at Albion College.

For more information, contact:

Department of Economics and Management  
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www.albion.edu/econ