The Presidential Search
The Board of Trustees and the Presidential Search Committee invite nominations for and expressions of interest in Albion College’s 17th presidency. The search is being launched in response to President Mauri Ditzler’s decision to retire as of June 30, 2020. The next president for Albion College will benefit from President Ditzler’s six successful years in this leadership role, during which a high standard has been set for integrity, professionalism, and community engagement at this leading residential liberal arts institution. Celebrating a rich history, academic excellence, a strong focus on community, unprecedented fundraising success, careful fiscal stewardship, a culture of care, and a spirit of optimism, Albion College’s next president will benefit from tangible institutional momentum.

Albion College

Founded in 1835 in Albion, Michigan, Albion College enrolls approximately 1,500 students. The College is recognized for academic excellence and its commitment to the value of the liberal arts and sciences in a global society. An Albion College education is learning centered, academically rigorous, and intellectually vibrant. The College is a founding member of the prestigious Great Lakes Colleges Association and was the first private college in Michigan to have a chapter of Phi Beta Kappa. The institution is regularly ranked by U.S. News & World Report as one of the top liberal arts colleges in the nation and has also been highlighted by College Gazette as one of the country’s top 10 rising liberal arts colleges. Albion College is affiliated with the United Methodist Church and is committed to supporting a spiritually diverse campus and promoting religious freedom.

The main campus stands on 180 acres with more than 30 major campus buildings and has a 338-acre equestrian center as well as a nature preserve with more than 220 acres.

Albion College is a private four-year college of the liberal arts, whose sense of community is felt both in and outside the classroom. Albion College prepares students to translate critical thought into action through an education that is marked by a shared sense of discovery and rich collaboration among faculty and students. It has a longstanding commitment to innovation in teaching and to engaging students as active learners. The College is committed to creating opportunities for collegiality based on shared interests for the common good that lead to rich friendships among faculty, staff, students, alumni, and the greater Albion community.

Students may select majors from 42 departmental and interdepartmental options. Students are also able to design their own majors. Albion College’s General Education curriculum includes an introduction

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<th>FAST FACTS</th>
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<tr>
<td>Founded in 1835</td>
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<tr>
<td>Location: Albion, Michigan</td>
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<tr>
<td>Operating Budget: $56 million (2019-20)</td>
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<td>Endowment: $168 million (Sept. 30, 2019)</td>
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<td>Member of Annapolis Group, Great Lakes Colleges Association</td>
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<td>Phi Beta Kappa, Beta of Michigan chapter established in 1940</td>
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to modes of inquiry (textual, artistic, historical, scientific and modeling), categories (environmental, ethnic, gender and global studies) that broaden students’ viewpoints, and a distribution requirement in fine arts, the humanities, social sciences, and mathematics and natural sciences. The College’s comprehensive First-Year Experience immediately engages entering students in their education through specially designed seminars coupled with co-curricular activities that build on classroom learning. Hands-on, experiential learning continues throughout the students’ time at the institution through programs such as the College’s Foundation for Undergraduate Research, Scholarship, and Creative Activity (FURSCA), internships and opportunities to study off-campus. The Prentiss M. Brown Honors Program offers access to additional challenging and rewarding academic experiences.

Albion College is a leader among liberal arts colleges in developing programs that integrate focused course work and in-depth pre-professional preparation, including internships, fieldwork, guest lectures, and networking opportunities. Included among the areas where students can avail themselves of these opportunities are:

- The Gerald R. Ford Institute for Leadership in Public Policy and Service
- The Carl A. Gerstacker Institute for Business and Management
- The Lisa and James Wilson Institute for Medicine
- The Center for Sustainability and the Environment
- The Fritz Shumur Center for Teacher Development
- The Sarah S. and Alexander M. Cutler Center for Student Success and Academic Achievement
- The Philadelphia Center
- The Career and Internship Center
- The Newell Center for Teaching and Learning

Albion College has a sustained track record in expanding its pedagogy and curricular offerings to include international partnerships and initiatives. The College is actively involved in the Great Lakes Colleges Association’s (GLCA) Global Liberal Arts Alliance. The Alliance taps faculty from member institutions and international liberal arts schools to engage students in cross-cultural learning through paired courses. Students in the Gerstacker Institute have the opportunity to participate in an international entrepreneurship program through the Ecole Supérieure de Vente located outside of Paris. In addition, Albion College students benefit from more than 100 programs for study abroad available in 40 countries. Recently, the College acquired The Philadelphia Center, a noted program that serves Albion College students as well as students from dozens of other colleges and universities.

**Students and Campus Life**

Albion College students come from a wide range of backgrounds. The student body comprises 53 percent women and 47 percent men. In recent years, the College has made a concerted effort to attract students from underrepresented backgrounds, with great success. About 30 percent of current students self-identify as members of domestic underrepresented groups. Students come from 43 states and 14 countries, and approximately 70 percent hail from Michigan. Typically, around one quarter of the entering class will rank in the top 10 percent of their high school class, and half are in the top 25 percent. The middle 50 percent have ACT scores ranging from 22 to 28. True to its claim of being a “dramatically residential” liberal arts college, about 90 percent of students live in the residential halls and apartments on campus.

Albion College’s students achieve success in many areas. Over the last 15 years, 15 Fulbright Scholars and seven National Science Foundation Pre-Doctoral Fellowships have been named at the College. In addition, there have been winners of many distinguished awards, including a National Institutes of Health Undergraduate Scholarship, Goldwater Scholarships, Udall Scholarships, and a George Mitchell Scholarship.

Albion College students are involved in a host of co-curricular activities ranging from an engaged student government to performing arts and community service groups to active Greek Life chapters. A comprehensive student development program builds bridges between academics and student life. Leadership development is supported through more than 100 student organizations on campus.

**Cameron Voss, ’20**

**Hometown:** Sault Ste. Marie, Michigan  
**Majors:** Anthropology, Religious Studies  
**Member:** Prentiss M. Brown Honors Program  

Cameron was one of 24 undergraduates from 15 countries invited to attend the 2019 Athens Democracy Forum in Greece, presented in association with The New York Times. Her Fall 2018 study-away experience in Rwanda led to an honors thesis, “Post-Genocide Understanding Within Rwandan Families,” which she recently presented at the joint meeting of the American Anthropological Association and Canadian Anthropology Society in Vancouver.
The College sponsors 11 men’s and 11 women’s intercollegiate sports teams. They compete in NCAA Division III and the Michigan Intercollegiate Athletic Association (MIAA). Albion College has been a member of the MIAA since its founding in 1888. The College has won 35 football championships in the MIAA which is the most of any member institution. Intercollegiate equestrian teams compete in hunt seat, dressage, and western. Albion College’s athletes are also scholars, as 12 alumni have received NCAA Postgraduate Scholarships. The average GPA for student-athletes at the College is a 3.16.

Faculty and Staff

In their roles as teachers, mentors, and scholars, the 105 faculty at Albion College are fully engaged with students. With a 12:1 student-faculty ratio, the close interaction between faculty and students is a hallmark of the College experience. College faculty translate scholarship and creative activity into innovative teaching and student/faculty collaborative research and scholarship. These strong and meaningful bonds lead to lasting relationships that foster strong student outcomes and help inspire philanthropy and alumni engagement.

Albion College faculty members are active scholars and practitioners in their fields as evidenced by their research presentations at national meetings, their publication of books and peer-reviewed articles, and their creative exhibitions and performances. They have been successful in securing grants from the National Science Foundation, National Institutes of Health, National Aeronautics and Space Administration, American Chemical Society, Fulbright Program, National Endowment for the Humanities, the Mellon Foundation, and Hewlett-Packard, among others.

Ninety-eight percent of full-time College faculty hold a Ph.D. or terminal degree in their field. About 91 percent of faculty have earned tenure or are in tenure-track positions.

Nicolle Zellner
Professor of Physics
Herbert H. & Grace A. Dow Trustees’ Professor in the Sciences

A planetary scientist, Dr. Zellner focuses her research on understanding the impact history of the Earth-Moon system. She is a leading expert on lunar impact glasses and her research is currently supported by NASA and the National Science Foundation. Zellner was named Albion College’s Teacher of the Year in 2018, one year after being recognized as Scholar of the Year by the College’s Phi Beta Kappa chapter.

Devoted administrative and support staff numbering 348 full- and part-time are partners in the educational enterprise at Albion College and embrace their roles as co-educators. There are 70 Albion College graduates among the faculty and staff, and their ongoing support of their alma mater allows for a reservoir of institutional history in the midst of an entrepreneurial and progressive environment.
Alumni

Albion College lays claim to more than 25,000 alumni in the U.S. and abroad. Backed by the intensive academic preparation and civic engagement they have experienced as undergraduates, Albion College alumni are well-equipped for leadership in their professions and in society as a whole. They go on to roles in medicine, law, business/entrepreneurship, education, the arts, and public service. Prominent College alumni include the CEO of American Airlines, a Tony Award-winning Broadway producer, the executive vice president of the Colorado Rockies, the former vice president for research at the University of Illinois, and general counsel of Eli Lilly and Co.

In the past six years, 93 percent of recent graduates applying to medical school have been admitted. Law school applicants have been similarly successful. In the graduating Class of 2017, 93 percent were either employed, attending graduate school, or doing volunteer work six months after graduation.

Campus and Facilities

Albion College’s residential campus occupies 180 acres on its main campus and has more than 1.6 million square feet of interior space in 30 major campus buildings. More than $83 million has been invested in renovations and new facilities over the past 20 years with the latest being the Davis Athletic Complex, the Ludington Center in downtown Albion, the LEED-certified Science Complex, and the Held Equestrian Center. A $41.6 million renovation and expansion of the Science Complex, completed in 2006, created contemporary space for cross-disciplinary teaching and research and demonstrates a major commitment to the sustainability program on campus. The Held Equestrian Center occupies 338 acres near the main campus. The $1.1 million upgrade of Sprankle-Sprandel Stadium, which included new artificial turf, a new track, and new lighting, inspired a major College commitment to upgrade the outdoor athletic facilities. In the summer of 2013, the student dining hall underwent a renovation as a part of the $3.6 million renovation of Baldwin Hall.

The Stockwell-Mudd Library is the heart of the academic program. With 425,000 books and over 20,000 electronic and print subscriptions and full-text articles from over 53,000 journals through the online database, the library supports the academic programs in a meaningful manner. The library’s first floor received a full renovation in 2011. Wireless access is available in most academic areas and in all residential areas; the College continuously upgrades its information technology capabilities.

The College is currently renovating and expanding the Dow Recreation and Wellness Center. The addition and renovation will create a much-improved face to the athletic complex and will serve as a destination for all students. The addition will feature a 5,000-square-foot wellness center with various types of cardio equipment and free weights. A smoothie bar will provide opportunities for students to grab a snack and will be supported by a glass conference room and several different types of seating for students to study, collaborate or relax before practice or an event. The existing public locker rooms and restrooms will be completely renovated, and a new multipurpose room will support various activities such as dance, Zumba, spinning, etc. The project is scheduled to be completed and open for students in August 2020.

Plans are being developed to build a new music recital hall building on campus, as well as a black-box theatre downtown for use by the College’s Theatre Department as well as community theatre groups.
Albion, Michigan

Albion College has established a strong relationship with the community of Albion, Michigan, in the south-central part of the state. Albion is a diverse and welcoming community of approximately 8,600 residents. Albion is located 90 miles west of Detroit and 175 miles east of Chicago. It is within a one-hour drive of several major universities as well as abundant cultural and recreational resources.

For much of its history, Albion’s economy was rooted in agriculture and manufacturing. But with the closing of its last foundry in 2002 due to continuing changes in the automobile industry, Albion has entered a significant economic transition and diversification. Today, Albion College is the community’s largest employer. Reflective of an improving economy, Brembo, an automotive supplier, recently announced a $115 million expansion in Albion Township, and there has been significant job growth at Guardian Fiberglass, Team 1 Plastics, Georgia-Pacific Corrugated, and other area firms.

A coordinated effort by President Ditzler, College alumni, the City of Albion, and the Albion Economic Development Corporation has resulted in renovation and renewal of many buildings on the town’s main corridor, Superior Street, and the residential neighborhood between Superior Street and the College campus. A children’s museum and the historic-preservation award-winning Bohm Theatre bring visitors to the town, where they are now greeted by a new Courtyard by Marriott Hotel, microbrewery, bakery and deli, as well as a number of other charming small businesses that have opened in the past four years. A unique plan, developed by College alumni, offers financial incentives to faculty and staff who wish to buy existing or build new homes near campus. This distinctive benefit has encouraged a marked increase in faculty and staff living on or near campus in recent years.
Strategic Plan

This is a special time for Albion College. Confidence continues to build on campus and in the community, even as colleges and towns like Albion face imposing challenges. This collective confidence comes from an emerging consensus on the path ahead. It comes from a renewed belief that a residential liberal arts college that has clear focus, creative energy, and innovative partnerships can accomplish anything.

It is heard often around campus and in town that Albion is a microcosm of America, and that Albion’s challenges are America’s challenges. The College and the community know they are not immune to the social, economic, and environmental realities that the country faces, and indeed, it is these challenges that continue to make the College’s mission all the more timely and important, as evidenced by the components of its evergreen strategic plan, completed in 2017.

THE FOUR PILLARS OF THE STRATEGIC PLAN

Albion College will be an exemplary private, residential, undergraduate liberal arts college. To achieve this goal, the College will create a culture of innovation and collaboration that will:

Focus on the Intentional Integration of Knowledge

Albion College will support the intentional integration of knowledge that is the heart of a liberal arts education. We will provide and enhance curricular, co-curricular, and extra-curricular programming that creates opportunities for students, faculty, and staff to grow and develop collaboratively as informed scholars and ethical people. We will promote teaching, research, scholarship, and creative and professional activity that forge a holistic understanding of our community, our vocation, and our world and develop practical skills for democratic citizenship.

Build an Open, Diverse, and Inclusive Community

Albion College will become a stronger, more diverse, and more inclusive community. We will enroll outstanding students and hire excellent faculty and staff of diverse backgrounds, and we will help all members of the College community gain the intercultural competencies essential for ethical action. We will provide programmatic and financial resources to ensure the success of all members of the College community and maintain high levels of personal attention to help students thrive.

Forge Sustainable Local Partnerships and Global Collaborations

Albion College will build and strengthen partnerships with its host community and around the world that help solve urgent local and global social issues. We will address the pressing economic, educational, and environmental needs in our community through curricular and co-curricular programs that encourage our students to apply the problem-solving skills at the core of the liberal arts and through experiences, research, and service that build the intercultural capacity of students, faculty, and staff. Albion College will be nationally recognized for creative, sustainable partnerships that mutually improve the quality of life for both citizens and students.

Exercise Effective Stewardship of all Resources

Albion College will effectively steward its resources through budgeting, planning, and fundraising to provide an exemplary liberal arts education. We will leverage our current resources to their fullest capacity and identify those areas in which responsible growth can position us to be a model for excellence. The College will support excellence among students, faculty, and staff through continuously refining the financial plan, updating the facilities’ master plan, and implementing a comprehensive capital campaign.
Governance and Leadership

Board of Trustees
The Board of Trustees of Albion College is committed to establishing the goals of the College, determining its major features and policies, approving their implementation, and providing for the effective support, administration, and advancement of the College. The Board consists of up to 33 Board-elected members, and the president is a voting member. Currently, there are 26 members of the Board from across the country, and a majority are graduates of the College. The members include leaders in industry, nonprofit organizations, law, education, medicine, finance, and the ministry.

Term limits for trustees are normally four terms of three years each (a total of 12 years). Three full Board meetings—in October, February, and May—are held annually, with an option for an additional meeting during the summer.

Cabinet
The President works closely with a dedicated cabinet. Members of this group, who report directly to the President, lead the divisions of Academic Affairs, Enrollment Management and Marketing, Student Development, Finance and Administration and Institutional Advancement. The Director of Athletics and the Associate Dean & President’s Special Advisor for Global Diversity also have reporting lines to the President. A new Vice President for Enrollment Management and a new Vice President for Student Development joined the College in 2019, bringing fresh ideas and new approaches.

Finance – Fiscal Affairs

Outlook and Financial Picture
Albion College’s trajectory of enrollment has bucked the downward trend nationally over the last five years, rising more than 16 percent, from 1,268 in the Fall 2014 semester to 1,475 in Fall 2019. That growth has included an increase in the underrepresented student population, a strategic priority for the College. At the same time, it has put pressure on institutional unfunded financial aid (99 percent of Albion College students receive some form of institutional financial aid), as net student-related revenue has remained essentially flat over the past three years. Tuition, housing, meals and fees for the 2019-20 academic year total $60,470.

The College’s endowment currently stands at $168 million as of September 30, 2019. The size of the endowment has been especially beneficial in the recent years that have seen the College operate within a budget-deficit environment. The overall budget for the 2019-20 fiscal year is approximately $56 million, 60 percent of which is in the form of employee compensation (salaries and benefits).

Fundraising and Philanthropy

In October 2019, Albion College announced the public launch of its comprehensive campaign. Celebrated through the theme of Purple & Bold, the campaign will help ensure that Albion College is prepared to confront future challenges and poised to pursue compelling new opportunities.

As of December 1, 2019, the campaign has raised more than $88 million toward its $100 million goal. Funds raised are addressing the priorities of student support, faculty excellence and engaged learning, improvement through capital projects, and the Albion College Fund. An additional focus of the campaign is to continue forging strong community connections, as the College’s namesake city will continue to be a vital part of the institution’s story well into the 21st century.

The campaign launch follows the most successful fundraising year in Albion College’s history. Giving for fiscal year 2019, which ended June 30, totaled $34.2 million, surpassing by more than $6 million the total number of the previous two fiscal years combined. Major gifts in that time span included a $5.1 million gift to transform the College’s health-professions institute into the Lisa and James Wilson Institute for Medicine; a $5 million gift from Julie and Joe Serra, ’82, that is expanding the Dow Recreation and Wellness Center and reimagining the future of Kresge Gymnasium; and an $8 million gift—the largest single gift in Albion College history—that will create the Sarah S. and Alexander M. Cutler Center for Student Success and Academic Achievement.
Agenda for Leadership for Albion College’s Next President

The president will join a proud community, possessing a unique place in the landscape of higher education as an exemplary private, residential, undergraduate liberal arts college. Dynamic academic programs led by an engaged faculty and staff foster lifelong relationships between students, staff, faculty, alumni, parents, and friends. The warm collegiality of the community, the academic rigor, the beauty of the campus, the diversity of the student body, and the deep loyalty of the alumni base are all sources of enormous pride for the College. The Albion College community is eager to build on its strong foundation and to continue the institution’s trajectory of excellence — evidenced by significant enrollment gains, accolades for academic programs, and unprecedented success in philanthropy. The next president will be expected to guide the articulation of goals that are both aspirational and achievable while nourishing the community’s will, spirit, and resources needed to lead the College to even greater heights.

The president serves as the chief executive officer of Albion College, exercising such supervision and direction of College affairs as will promote the best interests of the College. Among the most important priorities for the next president are:

Collaboratively develop and strategically implement a vision of excellence
It is essential that the next president prepare the College to meet the changes and challenges facing higher education with a bold yet responsible vision. The president will advance shared strategic goals for the institution by relying on transparent processes, consensus building, and strong internal and external communication skills. With the College facing a crowded marketplace for prospective students, the president will determine and articulate the College’s most distinctive and noteworthy features, highlighting them through investment and support. The new president will be thoughtful and willing to take calculated risks, while being anticipatory and proactive in identifying issues that may arise for the College as the environment for private, residential liberal arts institutions continues to evolve. The new president will be an exemplary leader who guides a team to operate and execute at the highest levels.

Engage the faculty and staff, who are committed, seasoned, and loyal partners, in creating a culture of innovation and collaboration, while sustaining academic rigor
Albion College lays claim to accomplished, dedicated faculty and staff, strong academic programs, and talented students. The College is committed to innovation that ensures academic excellence and the intentional integration of knowledge, and which thrives at the intersection of mission and demand. The president will cultivate a culture that supports, rewards, and accelerates the entrepreneurial yet strategic efforts of faculty and staff, resulting in new programs, interdisciplinary initiatives, majors, minors, and cocurricular endeavors that forge a holistic understanding of community and vocation, and that develops practical skills for democratic citizenship. Undergirding these efforts will be a sustained commitment to maintaining the academic rigor for which the College has been celebrated.

Focus on balanced enrollment growth, student retention, and persistence
The next president will have a firm understanding of enrollment management practices and the ever-growing challenges surrounding recruitment, retention, and persistence to graduation at private, residential colleges. The president will be innovative and entrepreneurial in approaching enrollment management to ensure that programs remain competitive and relevant, have a broad and global reach to new prospective students, and utilize an appropriate variety of modes of curriculum delivery to ensure the greatest potential for student success. The president will have a student-centric approach, an engaged and visible presence, and will seek to ensure the College has the necessary human capital, modern facilities, and technology to support the needs of the current and future generation of learners. Encouraging the engagement of all College constituencies in the work of enrollment management — current students, alumni, parents, staff, and faculty — will be crucial to ensuring that admissions and retention are perceived as a shared and valued endeavor in support of the long-term vitality of the College.

Rev. Donald L. Phillips III
College Chaplain

Rev. Phillips is a faith leader both on campus and in the community. He has served as pastor of Lewis Chapel AME Church in Albion since 2005 and in 2016 was named chaplain for the College, where he nurtures students’ faith and spirituality within their overall Albion experience. His wife, Dr. Teleah Phillips, is a 2004 alumna of Albion College and a local physician.
Enhance fundraising and build financial capacity
As a vigilant steward of the institution’s resources, the president will be expected to provide thoughtful and strategic oversight of Albion College’s finances at the highest level, ensuring that the institution maintains solid financial health through budgeting, planning, and fundraising to provide an exemplary liberal arts education. Disciplined cost management, resource allocation, outsourcing and other creative approaches to expense management will be essential. The president will also seek to leverage current resources to their fullest capacity and identify those areas in which responsible growth can position Albion College to be a model for excellence. Special attention will be paid to refining the financial plan, updating the facilities’ master plan, ensuring competitive salaries for faculty and staff, and successfully concluding the comprehensive capital campaign. In addition to serving as the institution’s chief fundraiser, the president will lead with courage and foster innovative thinking around the development of new, and diversification of existing, revenue streams.

Champion diversity, equity, and inclusion efforts
The president will play a central role in signaling the ongoing importance of Albion College’s commitment to be an open, diverse, and inclusive college community. Moreover, the president will continue a culture in which diverse values, experiences, identities, and ideas are intentionally welcomed and viewed as essential in the development of academic excellence and ethical action. While the College has made impressive strides in diversifying its student body, opportunities remain to enhance the efforts of inclusion. In addition, there is a strong desire to see the diversity of the faculty and staff better mirror that of the student body’s. These are crucial tasks for all institutions of higher learning, and it is important that the president possess the skills, passion, and commitment to advance these efforts further.

Build community and engage internally and externally
The next president will be a visible and engaging presence on and off campus. The candidate of choice will be eager to work closely with the Albion community and provide leadership to ensure the well-being of both the town and the College, recognizing the symbiotic relationship between the two. Great progress has been made in Albion to draw the campus and community closer, with significant results. Faculty and staff are living in town – and within walking distance of campus – in greater numbers. Key campus spaces like the Ludington Center are based in and integrated in the heart of downtown. Building on these developments, the next president will optimize the town’s potential as a student recruitment, economic development, and residential quality of life opportunity.

Grow Albion College’s regional and national profile
The next president will communicate the distinctiveness of Albion College to all constituencies, ensuring that the public perception and profile unites with its hopes to continue to attract students, faculty, and staff of the highest caliber. With an excellent foundation on which to build, the College is eager to and deserves to have its reputation better known nationally and internationally. Albion College’s next president will be a thought leader and will find ways to shine a light on the institution through conversations of import to the evolving nature of higher education. She or he will be an ardent champion of the rigorous, residential educational experience that Albion College offers.
Desired Attributes for the Next President

The Presidential Search Committee seeks candidates who will embrace the distinctive nature and core values of Albion College and inspire its faculty, students, staff, alumni, and Board of Trustees. Albion College’s next president will be a servant leader with experience managing a complex organization. The candidate of choice will bring a highly relational approach, a community-oriented ethos, outstanding communication skills, authenticity, self-confidence balanced with humility, integrity of the highest order, a strong work ethic, and a clear understanding of higher education to their work. While the Presidential Search Committee is eager to consider many possible pathways to the Albion College presidency, candidates possessing a terminal degree will be preferred.

The 17th president of Albion College will possess many of the following qualifications and experiences:

- Proven commitment to academic excellence and distinction, and familiarity with issues affecting residential liberal arts institutions and the broader higher education marketplace;
- Track record of, advocacy for, and participation in national conversations around the value and relevance of the liberal arts and residential education;
- Leadership in a similarly complex organization with multiple engaged stakeholders;
- Ability to conceive and implement collaboratively an institutional vision and inspire enthusiastic support across all constituencies;
- Genuine interest in and track record of engagement with the local community, both civicly and with economic development projects;
- Experience building a positive culture of philanthropy coupled with the proven ability to cultivate, solicit, and steward major gift prospects and donors;
- Deep knowledge of enrollment management and retention strategies;
- History of excellent resource stewardship;
- Demonstrated commitment to and a track record of advancing initiatives in support of diversity, equity, and inclusion, and the ability to invite meaningful dialogue around challenging issues;
- Evidence of scholarly, creative, or professional accomplishment necessary to engage a robust academic community;
- Understanding of and respect for Albion College’s shared governance structure coupled with an abiding respect for the significant contributions of faculty and staff;
- Technological savvy with a fluent understanding of pedagogical strategies and approaches that enhance student learning and program delivery;
- Awareness of and support for under-represented groups and first-generation college students and their capacity for distinctive contributions to the community;
- Significant record of accomplishment in hiring, empowering, and retaining diverse and high-functioning teams skilled at executing strategic initiatives;
- Excellent communication and listening skills, emphasizing accessibility, approachability, transparency and clarity;
- Commitment to the overall curricular and co-curricular student experience inclusive of service, athletics, the fine and performing arts, among many others;
- Awareness of the College’s historic ties to the United Methodist Church;
- A collaborative approach that facilitates synergies between units and disciplines; and,
- Energetic, visible, authentic, and accessible leadership.

THE PROCESS OF CANDIDACY

The Albion College Presidential Search Committee will begin to evaluate applications immediately. Although applications will be welcomed until the time that a new president is selected, candidates should submit materials by February 5, 2020 to ensure fullest consideration. The new president is expected to begin work on July 1, 2020.

Applications should include a letter of candidacy that responds to the agenda for leadership and the desired attributes for a new president and a complete résumé or vita. All application materials will be considered in full confidence and should be submitted electronically to: AlbionPresident@storbecksearch.com.

Julie E. Tea – Partner, Susan Williams-Krishnan – Senior Associate at Storbeck/Pimentel & Associates, LP have partnered with Albion College on this search. Nominators and prospective candidates are encouraged to contact them at AlbionPresident@storbecksearch.com to arrange confidential conversations.

Albion College is committed to a policy of equal opportunity and nondiscrimination on the basis of sexual orientation, race, color, ethnicity, national origin, religion, sex, gender identity, gender expression, age, disability, marital status, or veteran status as protected by law, in all educational programs and activities, admission of students, and conditions of employment.

ALBION COLLEGE’S MISSION

Albion College is an undergraduate, liberal arts institution committed to academic excellence. We are learning-centered and recognize that valuable learning takes place in and outside the classroom, on and off campus. We prepare students to translate critical thought into action.